



Insuring Progress!

ANNUAL REPORT

2021/22

WHO WE ARE

Vision, Mission and Core values



VISION

To be the Lookout of Choice for Insurance customers



MISSION

To provide efficient and effective general insurance services to its customers using state of art, technology, professional, competent and ethical human capital while maximizing our stakeholder's value.



CORE VALUES

- ✓ Respect
- ✓ Honesty
- ✓ Integrity
- ✓ professionalism
- ✓ Proactive and innovative
- ✓ Reliable
- ✓ Enthusiasm and team work
- ✓ Transparency and accountability

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Mrs Zelalem Fiseha
Vice chairperson



E/R Melaku Ezezew
Chairperson



Mr Eshetu W/Kidan
Director



Mrs MERON TADESSE
Director



Mr RATENEH FASIL
Director



Mr KOLELE TADESSE
Director



MAJOR JAFAR GIDI
Director



Mrs YODIT G/TINSAE
Director



Mr SOLOMON MENGISTEAB
Director



Mr ENDALKACHEW ZELEKEW
Chief Executive Officer



Mr KASSAHUN TAMENE
Director, Underwriting and
Customers Service



Mr MENGESHA TESFAYE
Director, Finance



Mr MESAFINT ASFAW
Director, Engineering and
Loss Adjusting



Mr HAILU MEKONNEN
Marketing Service Manager



Mr GASHAW ASCHALEW
Claims Division Manager



Mr SINTAYHUE ERMIAS
Internal Audit Division Manager

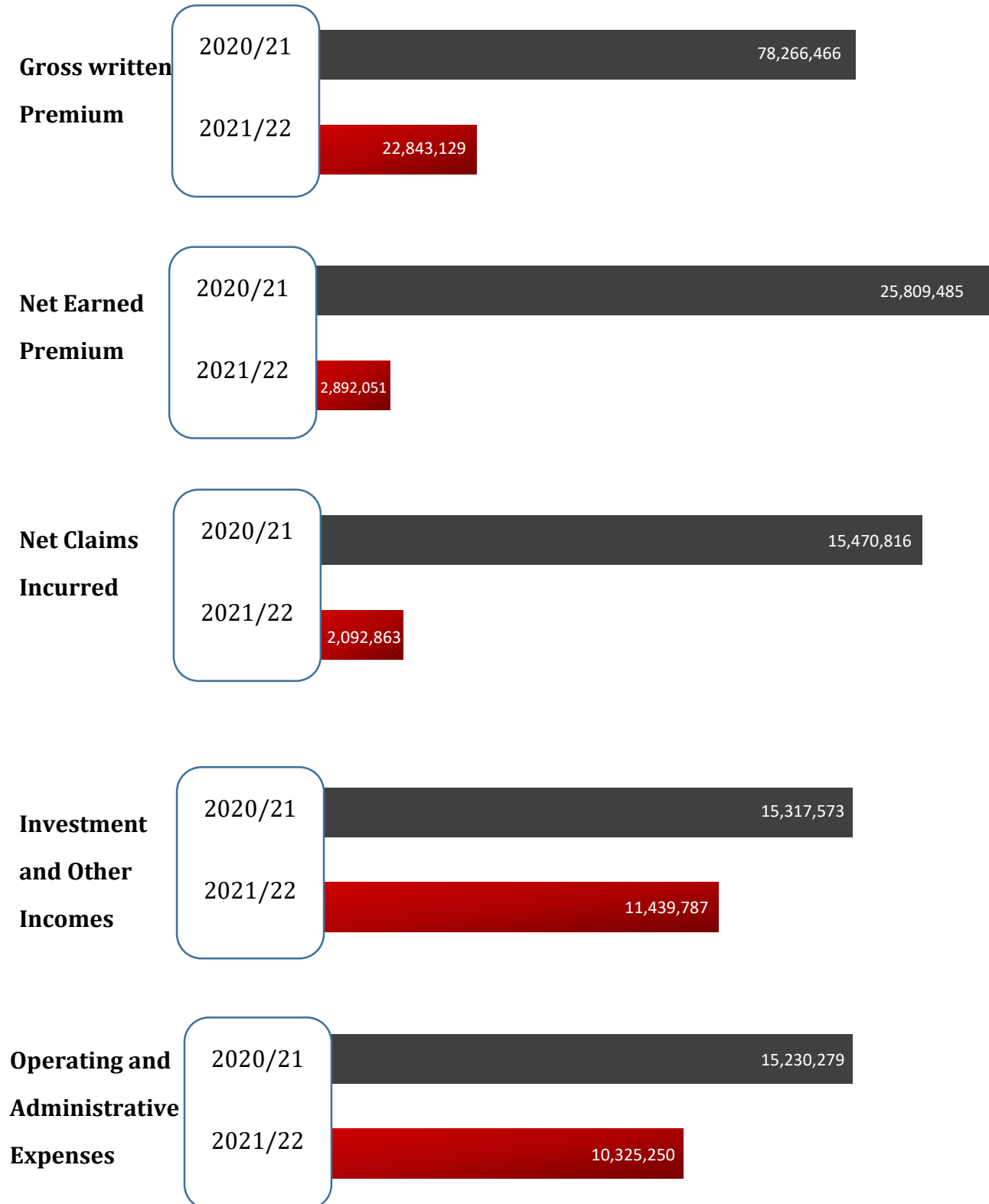


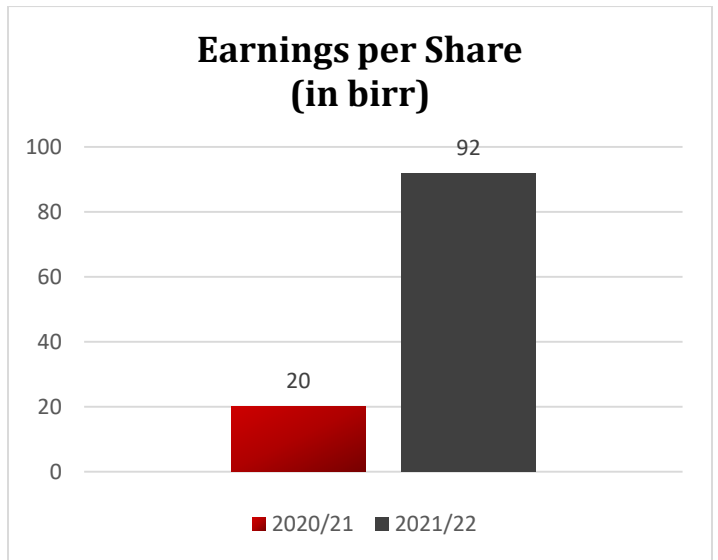
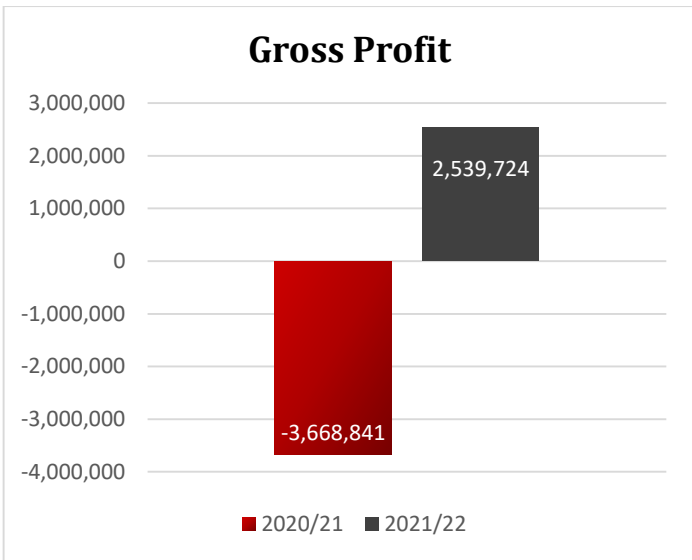
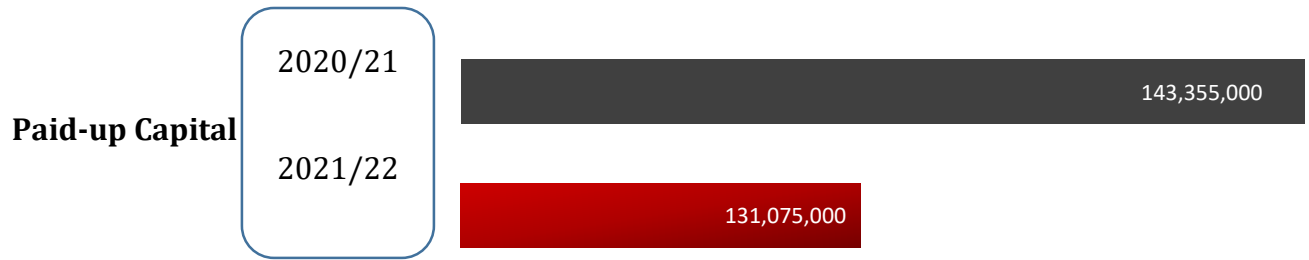
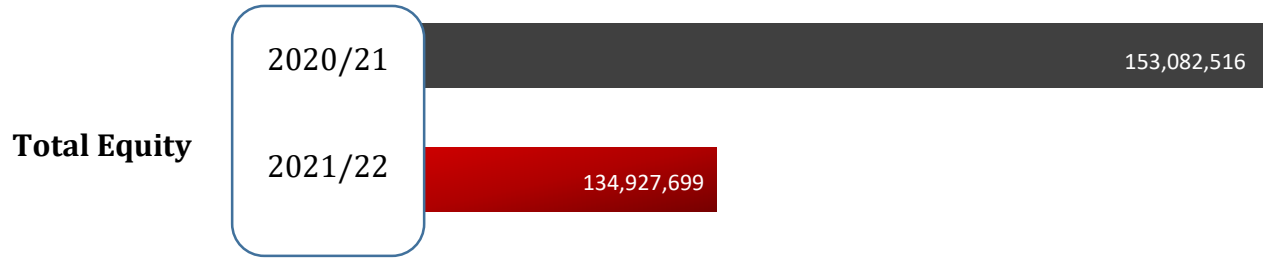
Mr GIRUM ASRAT
Human Resource & Property
Administration Division Manager



Mr FASIL FANTAHUN
Company Secretary

Performance and Financial Highlight







BOARD CHAIRPERSON'S STATEMENT

Distinguished Esteemed Shareholders,

On behalf of the Board of Directors of the Zemen Insurance S.C and myself, I am honored to present the Company's annual report and financial statement for the year ended June 30, 2022.

I am indeed pleased to start by announcing that the year has proved to be a fruitful year for our Company in which it has registered remarkable results despite the security challenges in many parts of the country, and the unprecedented global and national challenges we faced due to the war in Ukraine. This remarkable result is obtained due to the fact that the Board has managed to create process whereby the Company's team work as a group to develop a solution and agreed to support whatever decision in the best interest of the Company.

I am delighted to report that, during the period under review, the Company registered a profit before tax of Birr 2,539,724; whereas, the loss before tax of last year's corresponding period was Birr 3,668,841.

The Company's asset has reached Birr 250,095,623 up from last year's similar period of Birr 175,857,731 registering an increment of 42%. On the other hand, the total liability of the Company has reached Birr 97,013,107 during the reporting period which is a 137% increment as Compared with last year's similar period of Birr 40,930,032.

During the reporting period, ZISC's market share stood at 0.5% from the industry. The industry showed a growth of 17% in terms of overall premium production; whereas, ZISC showed growth of 42%, which is above the industry average growth. Ensuring ZISC's move for sustainable and steady growth will continue to be the focus of Board of Directors in the new fiscal year.

A lot of challenges and opportunities rose in the domestic financial sector. One of the issues which needs a close attention is the opening of the Ethiopian financial industry to the international market. This can be seen both as a threat and opportunity at the same time. Opening of the market to a well-established companies while the domestic counterparts are infant can be seen as a threat, especially for recently formed companies like ZISC. On the other hand the opening of the market can be seen as an opportunity for the reason that it will help the existing domestic companies to innovate and collaborate with well-established international companies.

DEAR ESTEEMED SHAREHOLDERS,

I would like to express my sincere appreciation to the Insurance Supervision Directorate of the National Bank of Ethiopia for its continued support and guidance during the year. I would also like to express my gratitude to our reinsurers, intermediaries and other business partners for their commitment to work with ZISC.

I owe a huge debt of gratitude to our shareholders, clients, customers, and all other stakeholders, for their trust, continued engagement and support during the year.

My special thanks go to the Board of Directors for their wise guidance, our executive management team, and all staff whose daily efforts collectively generated value for our stakeholders. I am thankful for their loyalty, commitment and dedication.

Finally, on behalf of the Zemen Insurance Company's Board of Directors and all employees, I would like to assure you that we will make sure a steadfast in our pursuit of maximizing values for our shareholders and business partners.

Thank you!



Melaku Fizezew (Eng)
Board Chairman



CHIEF EXECUTIVE OFFICER STATEMENT

First of all, on behalf of the entire Management of Zemen Insurance S.C and on my own behalf, I would like to commend my heart-felt gratitude to all respected Shareholders, dedicated Board of Directors, most valued Customers, committed and hard-working Management and staff members as well as all other stakeholders of the Bank on a remarkable achievement our company has recorded for the financial year ended June 30, 2021.

The financial year just ended was undeniably very challenging. The ongoing war in Ukraine is a concern for the global economy. Its economic, political, social and cultural ramifications on the well-being of societies across the globe have been unparalleled. The Domino Effect of the war has resulted in economic and social crisis.

Ethiopia has been experiencing the unprecedented social and economic impact of the war in Ukraine. The economic repercussions include increase in the price of basic goods, rising unemployment and overall economic slowdown. Amidst this economic slowdown, the increase in exports and imports, expected recovery of the tourism sector, recovery predictions in terms of inflation and economic growth in 2023 are expected to contribute to the insurance sector's development.

According to African Development Bank's African Economic Outlook Report released in April 2022, Ethiopia's economy decelerated to 5.6 percent growth in 2021 from 6.1 percent in 2020, due to civil conflict and the effects of COVID-19 on transport and hospitality. Growth was led by industry and services on the supply side and private consumption. The export of goods and services also contributed the coming of this growth.

Despite all the challenges, the export of goods and services increased by 37 percent owing to higher export earnings from coffee, gold, flower, chat, electricity, fruits & vegetables and meat & meat products. Export of goods and services constituted 7.6 percent of the GDP. Import of goods and services however increased by 27 percent solely due to the increase in the volume of imports of consumer goods. Contribution of imports to the GDP stood at 16.7 percent. As per NBE's Annual Report, Foreign Direct Investment registered a 64.1 percent increment from the previous period.

The performance of insurance companies in the face of the above challenges seems to be phenomenal. Through all the challenges that exist worldwide and domestically, the Ethiopian insurance industry produced a total gross written premium of Birr 15.3 Billion, during the reporting period, which shows a 17% growth when compared with that of last year's similar period. ZISC was able to generate Gross Written Premium (GWP) of Birr 78,266,446.68 from all categories of insurance services during the reporting period. Compared to the company's last year's amount the figure increased by 242.63%.

In the reporting period, ZISC opened 15 new branches, raising the total number of branches to 18 to enhance our accessibility to existing and potential customers. With regard to human capital capacity building, trainings were given to employees to upgrade their competency.

To attract new customers and to stay competitive, ZISC had finalized a research to introduce new products to the market that are new for the company itself and new to the Ethiopian insurance market. ZISC is also underway to provide an online platform, namely customer relationship management and core insurance system, for customers and internal use.

In the coming fiscal year, ZISC planned to improve by far its efficiency and effectiveness by deploying additional sales agents, optimizing underwriting prudence, minimizing administrative expenses and reducing claims leakages.

Finally, I would like to commend and give gratitude to our customers for relying on the company and working alongside the company and enabling the above indicated success to be realized. Additionally, I would also like to forward my heartfelt admiration and awe to the members of the board of directors who are sacrificing their time and knowledge and making efforts to lead the company and are supporting the management towards the successful growth of the company. The employees of the company deserve unrestricted gratitude and admiration to carry on their frontier roles towards the company's development journey.



Endalkachew Zelekew Techbel
Chief Executive Officer

REPORT OF THE BOARD OF DIRECTORS

FOR THE YEAR ENDED 30 JUNE 2022

Dear shareholders,

The board of directors of Zemen Insurance Share Company is pleased to present this annual report of the company to the esteemed shareholders covering operational and financial activities for the budget year 2021/22 ended June 30, 2022. Audited annual financial statement of the company is also included in the report.

1. Economic and Business Environment Highlights

1.1. The Global Economy

According to International Monetary Fund's World Economic Report released in April 2022, the global economy is set to slow from an estimated 6.1 percent to 3.6 percent in 2023. This is mainly owed to the war which has triggered a costly humanitarian crisis and a significant economic slowdown and a rising inflation. This crisis arose while the world economy was on a mending path but had not yet fully recovered from the COVID-19 pandemic. There is of course a significant divergence between the economic recoveries of EMDEs.

War induced commodity price increases and broadening price pressures have led to inflation projections of 5.7 percent in advanced economies and 8.7 percent in EMDEs by the end of 2022. Inflation in 2023 is projected at 2.5 percent for advanced economies and 6.5 percent for EMDEs. The inflation is expected to remain elevated longer than expected. Fuel and food prices have increased rapidly, with low income countries including Ethiopia more affected. Even prior to the war, inflation had surged in many economies because of soaring commodity prices and pandemic-induced supply-demand imbalances.

1.2.THE ETHIOPIAN ECONOMY

Ethiopia has been experiencing the unprecedented social and economic impact of the pandemic and the war in Ukraine. The economic repercussions include increase in the price of basic goods, rising unemployment and overall economic slowdown. Amidst this economic slowdown, the increase in exports and imports, expected recovery of the tourism sector, recovery predictions in terms of inflation and economic growth in 2023 are expected to contribute to the insurance sector's development.

1.3.THE ETHIOPIAN INSURANCE INDUSTRY

The Ethiopian insurance market will remain at an embryonic stage of development over the medium term, characterized with low levels of insurance penetration and density. The market is dominated by non-life insurance, with life insurance only accounting for 7.6% of total insurance premiums written. Both life and non-life insurance are growing from a very low base and will continue to be heavily dependent on the uptake of coverage among the relatively small middle class. Non-life premiums growth will be supported by robust headline GDP growth, steady foreign investment, sound infrastructure development efforts and elevated government spending levels. Although the market has significant untapped long-term growth potential, structural challenges such as poverty, famine and low incomes will limit the growth of life insurance and wider uptake over the foreseeable future.

In 2022, Ethiopian insurance industry has produced a gross written premium (GWP) of Birr 15.3 Billion from general insurance business. The produced GWP has shown a growth of 17 % (Birr 2.17 Billion) compared from last year same period performance of Birr 13.15 Billion. With regard to private Insurance Companies, it has shown a growth of 26.6 % (Birr 1.88 billion) compared from last year same period Birr 7.05 billion.

During the period under review, a GWP of around Birr 6.4 Billion (41.8% of industry production) was produced by the state owned insurance company (EIC) due to the fact that most of public mega projects and Ethiopian Airlines businesses are insured with EIC while the remaining amount of Birr 8.9 Billion (58.2% of industry production) was produced by private insurance companies. Out of the 18 insurance companies in the industry, eight private insurance

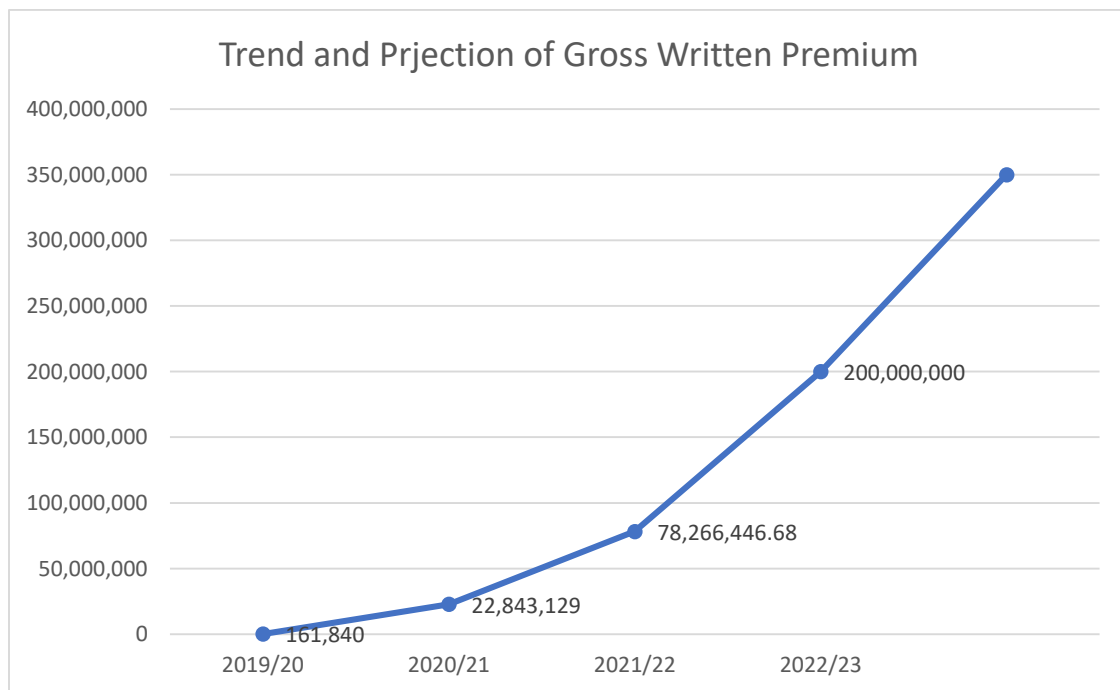
companies have registered positive market share growth as compared to last year same period while the remaining including EIC have registered negative market share growth.

In year 2022 the Ethiopian insurance industry registered a gross written premium of 15,325,270,000 birr. Compared to the previous year, the industry's gross written premium grows by 14%. The private insurance companies in the country registered a GWP of 8,924,000,000 in the year 2022, and grown by 26.6% compared to the last year data. In this year Zemen insurance has increased its GWP by 208%. The current growth rate of the insurance market stands at 17%.

2. OPERATIONAL PERFORMANCE

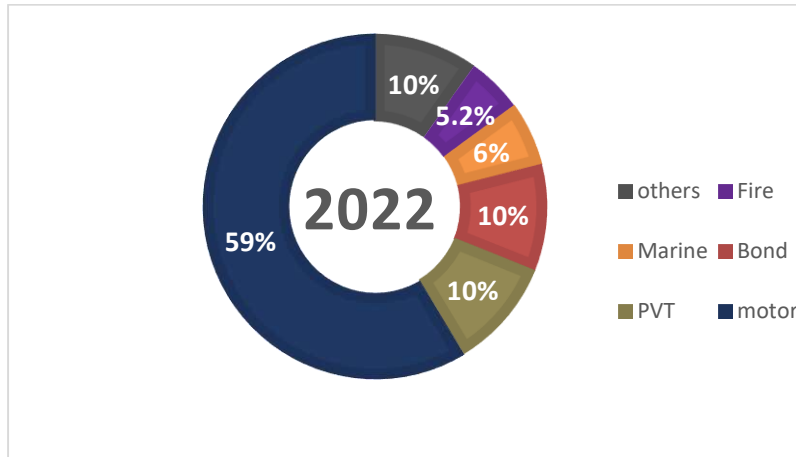
2.1. Gross Written Premium

In 2020/21 budget year, ZISC has started its market penetration journey with a gross written premium of Birr 22,843,129. Even though this figure seems promising, it was only 56% of the targeted premium. In the budget year 2021/22 the figure grows to 78,266,446.68. Compared to last year's amount the figure increased by 242.63%. For the 2022/23 budget year ZISC planned to increase its gross premium to birr 200,000,000.

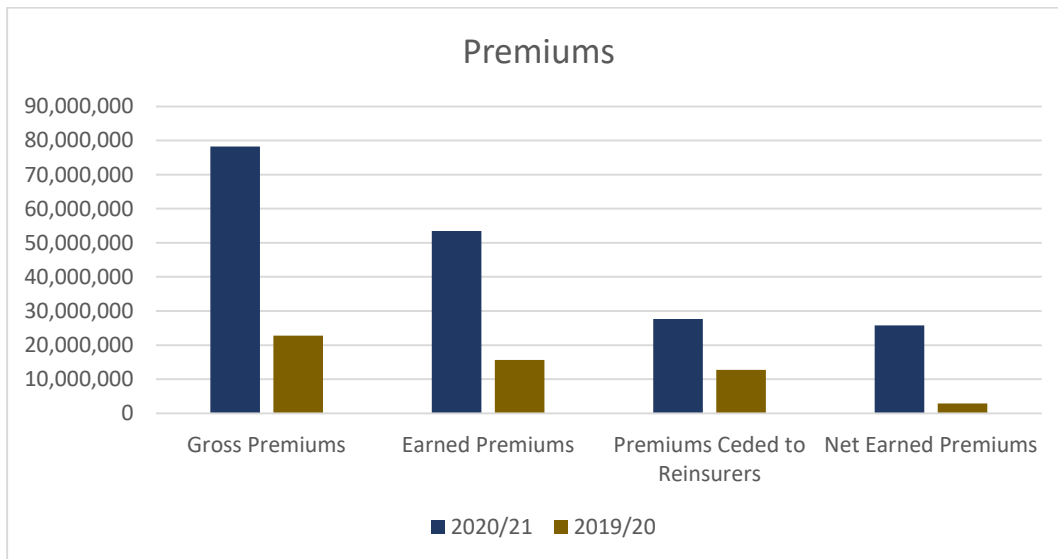


2.2.Portfolio Mix

Out of the total premium income of the General Insurance Business, Motor class of business took the major share (59%), followed by Political violence and terrorism and bond with 10%, each, Marine with 6%, Fire with 5.2%. All other classes of business combined constitute 9.8% of the total premium income from General Insurance Business.



During 2020/21 budget year, ZISC produced a gross premium of birr 78,266,447, an earned premium of birr 53,510,236, ceded an amount of birr 27,700,751 to reinsurers and collected a net earned premium of Birr 25,809,485. Compared to last year's performance, gross premium has grown by 242.6%.

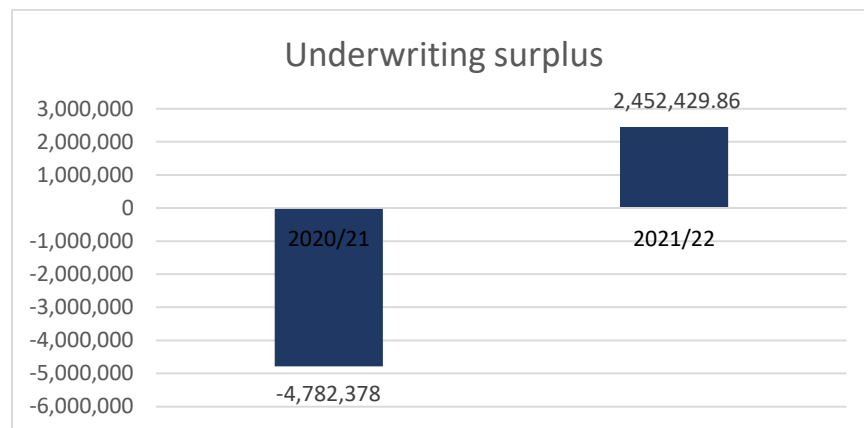


2.3.Claims

During the year claims incurred and policyholders' benefit payable stood at Birr 16,960,239 whilst claim recoverable from reinsurance is Birr 1,489,423. Therefore, net claims incurred for the period under review is Birr 15,470,816. The loss ratio which is a ratio of incurred claim as against net earned premium stood at 59.9%.

2.4.Underwriting Result

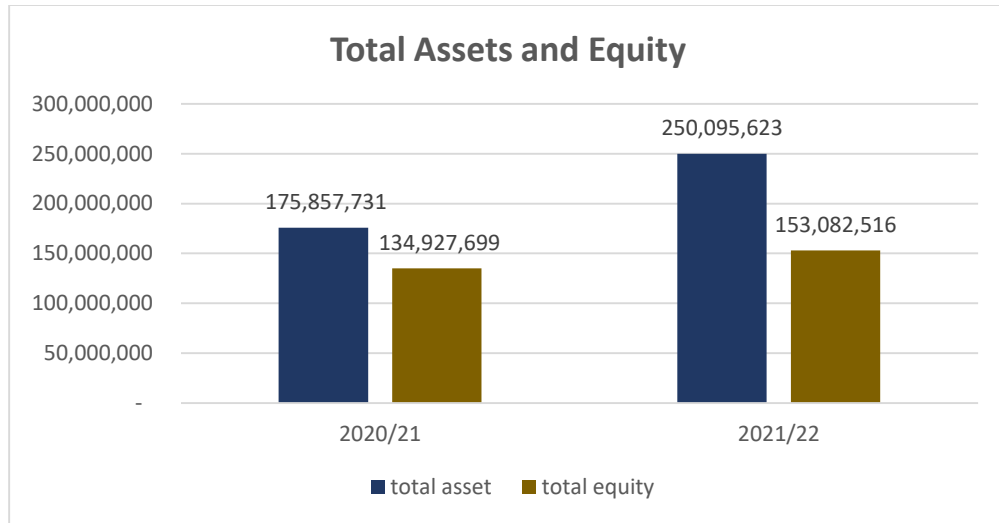
The Company registered an underwriting surplus of Birr 2,452,430 in 2021/22-fiscal year. As compared to last year's loss of Birr 4,782,378, it is higher by Birr 7,234,808 (151%). All class of businesses, except accident (GPA & PA) and motor, showed underwriting profit with marine class of business contributing the major share (57%) to the total underwriting surplus. Fire, Pecuniary, Workmen's Compensation, Liability, Engineering and others class of businesses have also contributed an 19%, 11%, 5%, 3%, 2% and 3% share respectively to the total underwriting surplus recorded in the year under review.



3. FINANCIAL PERFORMANCE

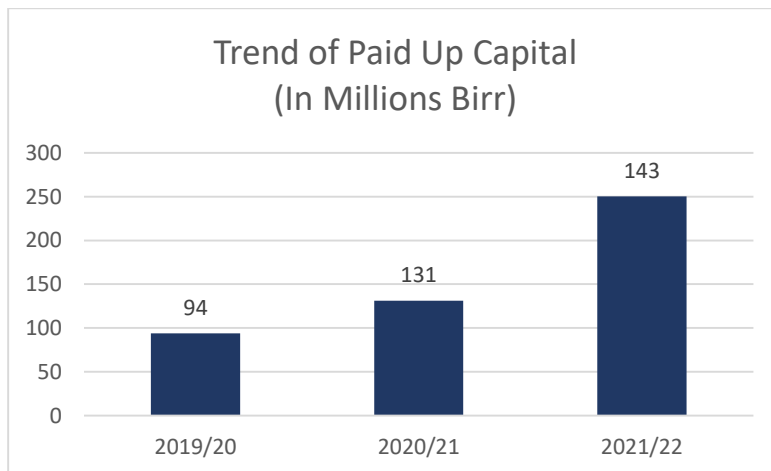
3.1.Total Assets and Equity

The company total asset and total equity, for the period under review, increased to Birr 250,095,623 and Birr 153,082,516 which is an increase of 42% and 13% as against the preceding year that were recorded Birr 175,857,731 and Birr 134,927,699 respectively. The total liability of the Company reached Birr 97,013,107 during the reporting period. When compared with that of last year corresponding period of Birr 40,930,032, the current year total liabilities increased by 137%.



3.2.Capital Growth

Zemen insurance S.C was established with a paid-up capital of birr 79 million. At closing of the budget year under review, the company’s paid-up capital has reached to birr 143 million which grew by 9% when compared to the previous same period of birr 131 million. In the coming 2022/23 budget year ZISC planned to reach a paid-up capital of birr 150 million.



3.3.Investment and Other Income

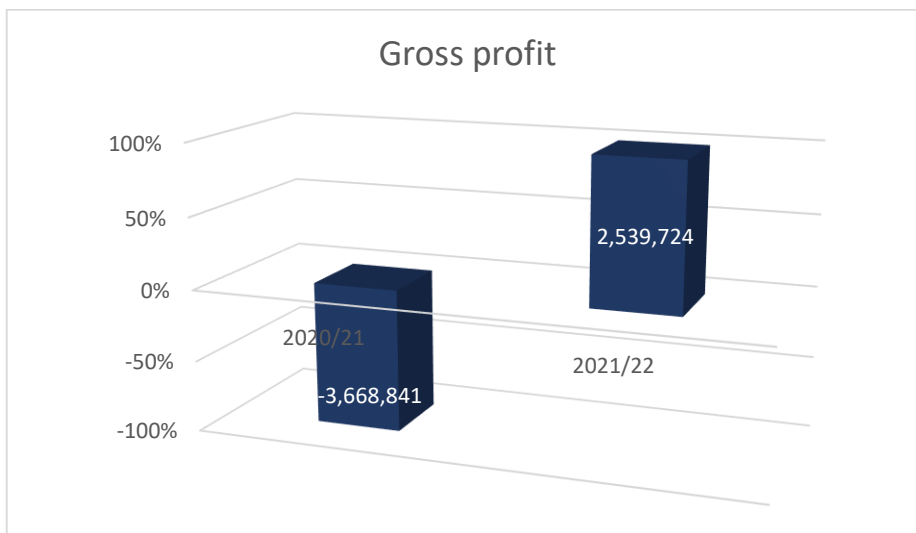
Apart from its insurance service delivery, ZISC is engaged in activities as it is stated in its mandate of establishment. As a result, in 2021/22 ZISC was able to register Birr 15,317,573 interest income from deposit of Private Banks and government saving Bond.

3.4.Expenses

In 2021/22 fiscal year, the total General and Administrative Expenses of our company stood at Birr 15,230,279 which shows an increase of Birr 66,525 (0.43%) from the budget and an increase of 4,905,029 (47.5%) from that of last year same period.

3.5.Profit/Loss Statements

During the period under review, the Company has managed to earn a profit before tax of Birr 2,539,724 which was higher by 169% compared to last year same period of Birr -3,668,841.



4. BUSINESS DEVELOPMENT & CAPACITY BUILDING

4.1.Marketing, Advertisement and Image Building

During the 2021/22 budget year, various activities were planned and implemented by the company to make its service more accessible. One of the ways to do this was accepting Premium Payment Mediums such as Mobile Banking, Internet Banking, Virtual Banking, Tele Birr and Other digital money transfer ways In addition to this ZISC deliver assistance for all marine insurance requests on Ethiopian Electronic Single Window starting from application to final stage of delivery.

4.2. Providing New Products

Zemen insurance provides unique services such as daily cash allowance (payment service for replacement vehicles rent, directly pay to any ride service company or give a pocket money from a week to a month's period of time), flood, funeral expense for limited and agreed amount in case of death of insured life by workmen's compensation or GPA policies, comprehensive, artificial physical appliance and tailor made and combined policies based on the interest and need of the insured.

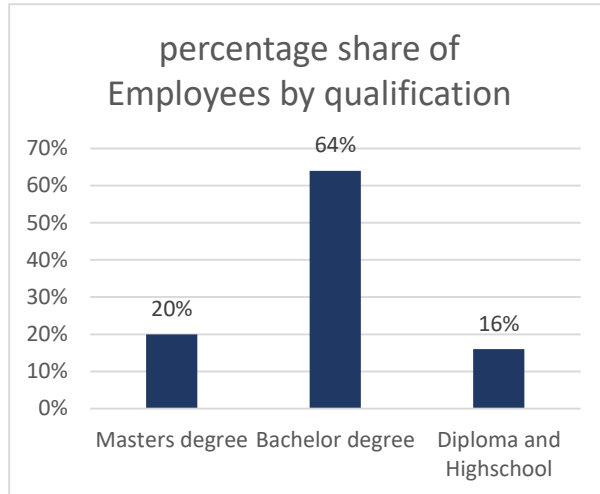
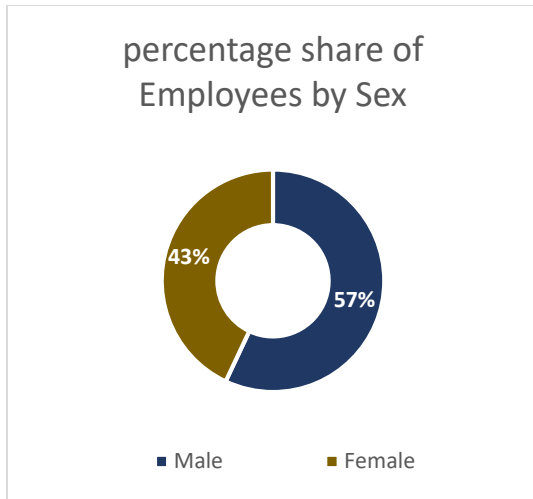
In addition to this During 2021/22 budget year, to attract new customers and to stay competitive, ZISC had finalized a research to introduce new products to the market that are new for the company itself and new to the Ethiopian insurance market. These products are combined office insurance, which is at final stage, and micro insurance, which is at the level of feasibility study.

4.3. Branch Expansion

To attain its strategic objectives of reaching out new markets and increased volume of production, ZISC embarked on expansion strategy via opening branches. Accordingly, during the year under review after undertaking feasibility study the company the company opened 15 new branches. Of the newly opened branches one was in Bahirdar and the rest were in Addis Ababa. A plan to expand to other regional cities was interrupted by the domestic conflict in the country.

4.4. Human Resource

In consideration of the importance of a well-trained manpower and encompassing employees' competencies and capabilities for sustained organizational performance, the company has kept on investing in its human capital to ensure that all employees are skilled enough to discharge their duties and responsibilities properly. Accordingly, the company has organized various training programs. Employees who got access to training during the budget year were 16 in number. The head count of the manpower has reached 81 showing a growth of 76% from the preceding year. Composition of employees by gender and qualification is depicted as follows.



5. PROJECTS

ICT projects

In the period under review ZISC is trying to finalize two ICT projects. These projects are integrated insurance financial management (core) system and an integrated comprehensive E-Commerce based customer relationship management system.

Regarding core insurance system, all paper works are completed including contract agreement and RFP documents and a bid for consultancy employment bid is to be announced. Regarding to customer relationship management system, a bid was announced & awarded and a contract agreement was signed with the company. As of today the development of the system is underway.

6. CORPORATE SOCIAL RESPONSIBILITY

Since its establishment, ZISC has been contributing a lot in supporting the economic development and social wellbeing, environmental and wildlife conservations, humanitarian aids and rehabilitation, etc. as part and parcel of discharging its corporate social responsibilities (CSR). Accordingly, during the reporting year the company has contributed a total of birr 3,972,219 to support various national and social causes. Of which birr 3,717,750 was spent for buying Grand Ethiopian Renaissance Dam bond and birr 254,469 was donated for the Ethiopian national defense force.

7. OTHER ACHIEVEMENTS

- ✓ Setting-up of marketing department and research and development team.
- ✓ Better Reinsurance negotiation and treaty agreement is made for 2022/23 budget year.
- ✓ Annual budget for the year 2022/23 financial year is prepared.

8. CHALLENGES AND SHORTCOMINGS

During the budget year, ZISC has a promising entry journey; however, this journey was not attained without challenges. The major problems faced during the journey of market penetration and sharing are summarized as follows: Economies of scale, Switching costs, Access to distribution channels, Government Policy, Product Differentiation of incumbents (i.e. established firms have brand identity and customer loyalty), cost disadvantages independent of size and the other challenge was existence of only price based competition in the industry, especially in non-motor classes of business, difficulties to get appropriate man power in the market were amongst other. Other challenges include finding candidates with the required skill cluster and yet our challenge is such a work forces demanding higher salary than what we have offered. In addition to this the domestic peace instability has stalled the company's branch expansion.

9. THE WAY FORWARD

The Board of Directors and Management are ready to work hard by taking important lesson from the performance of the 2021/22 and challenges. Accordingly, the following major activities will have to be given priority during the 2022/23 budget year.

- ✓ Develop new products that will increase demand from customers to increase its competitiveness in the market
- ✓ Implement, monitor and evaluate the planned strategic objectives & activities
- ✓ Implement new salary & benefits scheme and other initiatives
- ✓ Expand branches to increase accessibility for customers

10. VOTE OF GRATITUDE

The board of Directors would like to express its gratitude for all stakeholders;

- ✓ To customers and clients trusting us adopting our brand (i.e. ZISC)
- ✓ To shareholders for their continued support for the development of the company,
- ✓ To Brokers and Sales Agents,
- ✓ To National Bank Of Ethiopia
- ✓ To Reinsurer for giving us a guidance and support in this constricted journey,

Last but not least, the Board of Director would also like to thank the management and staff of the company for their contribution in this journey.

Thank You



ZEMEN
INSURANCE S.C

THE AUDITORS'
REPORT

Company registration number

No. 08489

Directors (as of 30 June, 2022)

Engineer Melaku Ezezew	Chair man
W/o Zelealem Fiseha	V/Chair woman
W/O Meron Tadesse	Member
Major JafarGidi Abamejed	Member
Ato Solomon Mengisteabe	Member
W/o Yodit G/Tinsae	Member
Ato Rateneh Fasil	Member
Ato Eshwtu W/Kidan	Member
Ato Kolleye Tessema	Member

Executive management (as of 30 June 2022)

Ato Endalkachew Zelekew	Chief Executive Officer
Ato Mengesha Tesfaye	Executive officer Corporate Resources
Ato Tekeste Bekele	Director, Claims management
Ato Kassahun Tamene	Director, underwriting and customer services.
Ato Mesafent Asfaw	Director, Engineering and loss assessing

Independent auditor

TMS Plus Chartered Certified Accountants (UK) & Authorised Auditors (Ethiopia)
Addis Ababa
Ethiopia

Corporate office

Zemen Insurance Share Company
Addis Ababa,
Ethiopia

Principal bankers

Zemen Bank
Bole branch
BOLE ROAD, Yobdar building
Addis Ababa,
Ethiopia

Reinsurers

Africa Re-insurers
Tunis Re
Ethiopian Reinsurance Share company
Zep-Re (P.T.A. Reinsurance Co.)

Consulting Actuaries



Zemen Insurance Share Company

Annual IFRS financial statements

For the year ended 30 June 2022

Report of the directors

The directors submit their report together with the financial statements for the year ended 30 June 2022, to the shareholders of Zemen Insurance S.C. This report discloses the financial performance and state of affairs of the Company .

Incorporation and address

Zemen Insurance Share Company (S.C) was incorporated in Ethiopia on 2020 as a share company, and is domiciled in Ethiopia. The company was established by a diversified group of shareholders and individual citizen

Principal activities

The principal activities of the Company is the underwriting of non-life insurance risk

Results and dividends

The Company's results for the year ended 30 June 2022 are set out on page 9. The profit for the year has been retained earnings. The summarised results are presented below.

	30 June 2021	30 June 2020
	Birr	Birr
Net earned premiums	25,809,485	2,892,051
Profit before income tax	2,539,723	(3,668,841)
Income tax expense	-	-
Profit for the year	2,539,723	(3,668,841)
Other comprehensive income net of taxes	-	-
Total comprehensive income for the year	2,539,723	(3,668,841)

Directors

The directors who held office during the year and to the date of this report are set out on page 3.



Board Chair man

Addis Ababa, Ethiopia



Zemen Insurance Share Company
Annual IFRS financial statements
For the Year Ended June 30 2022
Statement of directors' responsibilities

In accordance with Financial reporting proclamation No. 847/2014, the Accounting and Auditing Board of Ethiopia has directed the Company to prepare financial statements in accordance with International Financial Reporting Standards (IFRS).

The Company's board of directors are responsible for the preparation and fair presentation of these financial statements in conformity with international financial reporting standard and in the manner required by the Commercial


Code of Ethiopia of 1960(As amended proclamation No 1243/ 2021), and for such internal control as management determines necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. The Company is required keep such records as are necessary to:

- a) exhibit clearly and correctly the state of its affairs;
- b) explain its transactions and financial position; and
- c) enable the National Bank of Ethiopia to determine whether the Insurance company had complied with the provisions of the Insurance Business Proclamation and regulations and directives issued for the implementation of the aforementioned Proclamation.

The board accepts responsibility for the annual financial statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgements and estimates, in conformity with International Financial Reporting Standards, Insurance Business Proclamation, Commercial code of 1960(As amended under proclamation No 1243/2021 and the relevant Directives issued by the National Bank of Ethiopia. The board is of the opinion that the financial statements give a true and fair view of the state of the financial affairs of the Company and of its profit or loss.

The board further accepts responsibility for the maintenance of accounting records that may be relied upon in the preparation of financial statements, as well as adequate systems of internal financial control.

Nothing has come to the attention of the board to indicate that the Company will not remain a going concern for at least twelve months from the date of this statement.

Signed on behalf of the Directors by


Director
[Date]
Melaku Ezezew (Eng)
Board Chairman



**INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF
ZEMEN INSURANCE SHARE COMPANY*****Report on the Audit of the Financial Statements******Opinion***

We have audited the financial statements of Zemen Insurance Share Company, which comprise the statement of financial position as at 30 June 2022, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion the accompanying financial statements present fairly, in all material respects, or give a true and fair view of the financial position of the Company as at 30 June 2022, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Directors and Management for the Financial Statements

The Directors are responsible for the preparation and fair presentation of the financial statements in accordance with International Financial Reporting Standards, and for such internal control as Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Directors are responsible for overseeing the Company's financial reporting process.



Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Report on Other Legal and Regulatory Requirements

We have no comment to make on the report of your directors so far as it related to these financial statements and pursuant to the Commercial Code of Ethiopia of 1243/2021, recommended approval of the above mentioned financial statements.

Tafesse, Shisema & Ayalew

Tafesse, Shisema and Ayalew Certified Audit Partnership
Chartered Certified Accountants (UK)
Authorized Auditors (ETH)



Addis Ababa
07 September 2022



ZEMEN INSURANCE SHARE COMPANY
STATEMENTS OF FINANCIAL POSITION
AS AT 30 JUNE 2022

Currency: Ethiopian Birr

<u>ASSETS</u>	<u>Notes</u>	<u>30 June 2021</u>	
Property plant and equipment	13	23,441,456	17,882,115
The right use of leased asset	13.1	9,035,245	12,648,869
Investments	14	140,041,436	92,939,515
Statutory Deposit	14.1	20,908,500	17,190,750
Receivables arising out of reinsurance arrangements	15a	6,504,212	3,775,825
Reinsurance share of technical reserves	15b	18,029,564	7,979,542
Debtors and prepayments	16	5,561,929	3,842,345
Deferred acquisition costs	16.1	3,123,794	1,036,796
With holding tax receivable		671,197	210,495
Deferred tax Asset	12c	9,255,200	5,919,622
Intangible asset	12d	88,600	38,000
Cash and cash equivalents	17	13,434,489	12,393,857
Total assets		250,095,623	175,857,731
<u>LIABILITIES</u>			
Insurance contract liabilities	18	60,384,624	16,834,392
Deferred commission income		4,601,026	2,657,031
Creditors arising from reinsurance arrangements	19	21,835,829	10,462,274
Trade and Other payables	20	10,191,628	10,976,335
Total liabilities		97,013,107	40,930,032
<u>EQUITY</u>			
Share capital	21	143,355,000	131,075,000
Retained earnings	22	6,598,034	1,104,175
Legal reserve	24	3,129,482	2,748,524
Total equity		153,082,516	134,927,699
			-
Total equity and liabilities		250,095,623	175,857,731



The notes on page 10 to 41 are integral part of the financial statements
The financial statements on page 6 to 41 were approved and authorized for issue

Melaku Zeleke (Eng)
Board Chairman

Endalkachew Zelekew Tebhel
CEO
Chief Executive Officer



**ZEMEN INSURANCE SHARE COMPANY
FOR THE YEAR ENDED 30 JUNE, 2022
STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME**

Currency: Ethiopian Birr

	Notes		30 June 2021
Gross written premiums	5.1	78,266,447	22,843,129
Premiums ceded to reinsurers	5.3	(27,700,751)	(12,785,209)
change in unearned premium	5.2	(24,756,211)	(7,165,869)
Net earned premiums		25,809,485	2,892,051
Fees and commission income	6	6,449,914	1,440,921
Net underwriting income		32,259,399	4,332,972
Claims incurred	7.1	16,960,239	2,809,693
Less : claims recoverable from reinsurers	7.2	1,489,423	716,830
Net claims and loss adjustment expense		15,470,816	2,092,863
Underwriting expense	8	14,336,154	7,022,487
Total underwriting expense		29,806,969	9,115,350
Underwriting profit		2,452,430	(4,782,378)
Investment income	9	15,235,029	11,414,791
Other operating income	10	82,544	23,996
Net income		17,770,002	6,656,409
Other operating and administrative expenses	11	15,230,279	10,325,250
Profit before income tax		2,539,723	(3,668,841)
Income tax expense	12a	-	-
Profit for the year		2,539,723	(3,668,841)
Other comprehensive income			
Items that will not be subsequently reclassified into profit or loss:			
obligations		-	-
Deferred tax (liability)/asset on remeasurement gain or loss		-	-
Total comprehensive income for the year		2,539,723	(3,668,841)
Basic Earning Per Share(ETB)	12e	92	-

The notes on page 10 to 14 are integral part of the financial statements



**ZEMEN INSURANCE SHARE COMPANY
FOR THE YEAR ENDED 30 JUNE, 2022
STATEMENTS OF CASH FLOW**

Currency: Ethiopian Birr

	<u>Notes</u>		<u>30-Jun-21</u>
Cash flows from operating activities			
Cash generated from operations	25	44,282,213	21,661,000
Net cash (outflow)/inflow from operating activities		44,282,213	21,661,000
Cash flows from investing activities			
Purchase of investment securities- Shares	13	(46,000)	(1,282,000)
Right use of leased assets		3,613,624	3,162,515
Purchase of property, plant and equipment	13	(8,264,449)	(16,399,751)
Increase in statutory deposit		(3,717,750)	(5,222,250)
Purchase of intangible assets		(50,600)	(38,000)
Increase in time deposit		(47,055,921)	-14874301
Prior period adjustment	22	(484)	
Net cash (outflow)/inflow from investing activities		(55,521,580)	(34,653,787)
Cash flows from financing activities			
Proceeds from issues of shares		12,280,000	21,763,226
Dividends paid		-	(4,337,719)
Net cash (outflow)/inflow from financing activities		12,280,000	17,425,507
Net increase/(decrease) in cash and cash equivalents		1,040,632	4,432,721
Cash and cash equivalents at the beginning of the year		12,393,857	7,961,136
Cash and cash equivalents at the end of the year		13,434,489	12,393,857

The notes on page 10 to 14 are integral part of the financial statements



**ZEMEN INSURANCE SHARE COMPANY
FOR THE YEAR ENDED 30 JUNE, 2022
STATEMENTS OF CHANGES IN EQUITY**

Currency: Ethiopian Birr

		<u>Share capital</u>	<u>Retained earnings</u>	<u>Legal reserve</u>	<u>Total</u>
As at 01 July 2021		131,075,000	1,104,175	2,748,524	134,927,699
Profit for the year		-	2,539,723		2,539,723
Transfer to legal reserve	24	-	(380,958)	380,958	-
Additional share issued		12,280,000	-	-	12,280,000
Treasury share		-	-	-	-
Prior period adjustment			(484)		(484)
Transfer to directors fees payable		-		-	-
Dividends declared and paid		-	-	-	-
Other comprehensive income		-	-	-	-
Re-measurement gains on defined benefit plans (net of tax)		-	-	-	-
deferred tax asset	12c	-	3,335,578		3,335,578
As at 30 June 2022		143,355,000	6,598,034	3,129,482	153,082,516

The notes on page 10 to 14 are integral part of the financial statements



**ZEMEN INSURANCE SHARE COMPANY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE, 2022**

**1 General
information**

Zemen Insurance Share Company ("the Company") is a private commercial Insurance Company domiciled in Ethiopia. The Company was established in 2020, in accordance with proclamation No. 746/2012 and the Commercial code of Ethiopia of 1960(As amended under proclamation no 1243/2021). The Company has been licensed by the National bank of Ethiopia, the licensing body of Banks, Insurance and other Financial Institutions as per the power vested to it through Proclamation No 591/2008 , the National Bank of Ethiopia Establishment (as amended) Proclamation. The registered office is at:
Zemen Insurance Share Company
Bole road,Alem BLDG, P.O.Box: 23029,
Addis Ababa,
Ethiopia

The company is principally engaged in the business of general insurance activities. Such services include provision of non life insurance services for both corporate and individual customers.

2 Summary of significant accounting policies

2.1 Introduction to summary of significant accounting policies

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

2.2 Basis of preparation

The financial statements for the year ended 30 June 2022 have been prepared in accordance with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board ("IASB"). Additional information required by National regulations is included where appropriate.

The financial statements comprise the statement of profit or loss and other comprehensive income, the statement of financial position, the statement of changes in equity, the statement of cash flows and the notes to the financial statements.

The financial statements have been prepared in accordance with the going concern principle under the historical cost concept except for financial assets which are measured at amortized cost and in accordance with IFRS 4 insurance contract modified as appropriate to comply with IFRS frame work. All values are rounded to the nearest thousand, except when otherwise indicated. The financial statements are presented in Ethiopian Birr.

The preparation of financial statements in conformity with IFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the Company's accounting policies. Changes in assumptions may have a significant impact on the financial statements in the period the assumptions changed. Management believes that the underlying assumptions are appropriate and that the Company's financial statements therefore present the financial position and results fairly. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in Note 4.



**ZEMEN INSURANCE SHARE COMPANY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE, 2022**

2.2.1 Going concern

The financial statements have been prepared on a going concern basis. The management have no doubt that the Company would remain in existence after 12 months.

2.2.2 Changes in accounting policies and disclosures

New standards, interpretations and amendments adopted 1 July 2022

a) New standards effective for adoption in the annual financial statements for the year ended 30 June 2022 but had no significant effect or impact on the company are

- IFRS 16 COVID 19 related rent concessions issued by IASB, 28 May 2020 its effective date beginning on or after 1 June 2020
- IFRS 9 , IAS 39 , IFRS 7 , IFRS 4, and IFRS 16 interest rate bench mark reform date issued by IASB 27 August 2020 and effective date beginning or after 1 January 2021

New Standards, amendments, interpretations issued but not yet effective.

The following are the new standards and interpretation that have been issued ,but are not mandatory for the financial year ended June 30,2022. They have not been adopted in preparing the financial statements for the year ended 30 June 2022. In terms of international financial reporting standards, the company is required to include in its financial statements disclosure about the future impact of standards and interpretation issued but not effective at reporting date.

At the authorization of the financial statement of Zemen Insurance Share Company for the year ended 30 June 2022, the following standards and interpretation were in issue but not yet effective.

Standard and Interpretation		Date issued By IASB	beginning or after
IAS 37	Onerous contract cost of fulfilling a contract	14-May-20	1-Jul-23
Amendment to IFRS 9 ,IFRS 16 , and IAS 41	Annual improvement to IFRS Standards 2018-2020	14-May-20	1-Jul-23
IAS 16	Property , plant and equipment. Proceed before intended use	14-May-20	1-Jul-23
IAS 1	Classification of liabilities as current and non current	23-Jan-20	1-Jul-23
IFRS 9	Financial Instrument	1-Jul-14	1-Jul-23
IFRS 17	Insurance Contracts	Jun-20	1-Jul-23
IAS 8	Definition of accounting estimate	12-Feb-21	1-Jul-23
IAS 12	Deferred tax related to Assets and liabilities arising from a single transaction(Amendme nt to IAS 12)	7-May-21	1-Jul-23

All standards and Interpretations will be adopted at their effective date except for those standards and interpretations that are not applicable to the company



**ZEMEN INSURANCE SHARE COMPANY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE, 2022**

2.3 Foreign currency translation

a) Functional and presentation currency

Items included in the financial statements are measured using the currency of the primary economic environment in which the Company operates (the functional currency). The functional currency and presentation currency of the Company is the Ethiopian Birr (Birr).

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of foreign currency transactions and from the translation at exchange rates of monetary assets and liabilities denominated in currencies other than the Company's functional currency are recognized in profit or loss within other (loss)/income. Monetary items denominated in foreign currency are translated using the closing rate as at the reporting date.

Changes in the fair value of monetary securities denominated in foreign currency classified as available for sale are analysed between translation differences resulting from changes in the amortised cost of the security and other changes in the carrying amount of the security. Translation differences related to changes in amortised cost are recognised in profit or loss, and other changes in carrying amount are recognised in other comprehensive income.

b) Transactions and balances

Translation differences on non-monetary financial assets and liabilities such as equities held at fair value through profit or loss are recognised in profit or loss as part of the fair value gain or loss. Translation differences on non-monetary financial assets measured at fair value, such as equities classified as available for sale, are included in other comprehensive income.

2.4 Property, plant and equipment

Property, plant and equipment is stated at cost, net of accumulated depreciation and accumulated impairment losses, if any. Such cost includes the cost of replacing part of the property, plant and equipment if the recognition criteria are met. When significant parts of property, plant and equipment are required to be replaced at intervals, the Company recognises such parts as individual assets with specific useful lives and depreciates them accordingly. All other repair and maintenance costs are recognised in income statement as incurred.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised.

Depreciation is calculated using the straight-line method to allocate their cost to their residual values over their estimated useful lives as follows:

Asset class	Useful life (years)
Building and land	50
Motor vehicles	10
Computer and acc	7
Intangible softwar	6
Furniture fitting a	10

The Company commences depreciation when the asset is available for use.

An item of property, plant and equipment and any significant part initially recognised is derecognised upon disposal or when no future economic benefits are expected from its use. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in income statement when the asset is derecognised.

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

2.5 STATUTORY DEPOSIT

Statutory deposit represents 15% of the paid up capital of the Company deposited with the National bank of Ethiopia in pursuant to Insurance proclamation 746/2012 Article 20. Statutory deposit is measured at cost



**ZEMEN INSURANCE SHARE COMPANY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE, 2022**

2.6 Intangible assets

Intangible assets acquired separately are measured on initial recognition at cost. Following initial recognition, intangible assets are carried at cost less any accumulated amortization and accumulated impairment losses, if any. Internally generated intangibles, excluding capitalised development costs, are not capitalised and the related expenditure is reflected in income statement in the period in which the expenditure is incurred .

The useful lives of intangible assets are assessed to be either finite or indefinite. Intangible assets with finite lives are amortised over the useful economic life. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at each financial year-end. Changes in the expected useful life, or the expected pattern of consumption of future economic benefits embodied in the asset, are accounted for by changing the amortisation period or methodology, as appropriate, which are then treated as changes in accounting estimates. The amortisation expenses on intangible assets with finite lives is presented as a separate line item in the income statement.

Amortisation is calculated using the straight-line method to write down the cost of intangible assets to their residual values over their estimated useful lives, as follow:

Assets class	Useful lifes (years)
Computer	8

Deferred policy acquisition costs (DAC)

Commissions and other acquisition costs that vary with and are related to securing new contracts and renewing existing contracts are capitalised as an intangible asset (DAC). Deferred acquisition costs represents a portion of commission which are incurred during a financial year and are defered to the extent that they are recoverable out of future revenue margins. All other costs are recognised as expenses when incurred.

Subsequent to initial recognition, this DAC asset is amortised over the expected life of the contracts as a constant percentage of expected premiums. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are accounted for by changing the amortisation period or method and are treated as a change in an accounting estimate.

The pattern of expected profit margins is based on historical and anticipated future experience and is updated at the end of each accounting period. DACs are derecognised when the related contracts are either settled or disposed off.

2.7 Impairment of non-financial assets

The Company assesses, at each reporting date, whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Company estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash-generating unit's (CGU) fair value less costs of disposal and its value in use. Recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs of disposal, recent market transactions are taken into account. If no such transactions can be identified, an appropriate valuation model is used. These calculations are corroborated by valuation multiples, quoted share prices for publicly traded companies or other available fair value indicators.

The Company bases its impairment calculation on detailed budgets and forecast calculations which are prepared separately for each of the Company's CGUs to which the individual assets are allocated. These budgets and forecast calculations generally cover a period of five years. For longer periods, a long-term growth rate is calculated and applied to project future cash flows after the fifth year.

An assessment is made at each reporting date to determine whether there is an indication that previously recognised impairment losses no longer exist or have decreased. If such indication exists, the Company estimates the asset's or CGU's recoverable amount. A previously recognised impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognised. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. Such reversal is recognised in the income statement.



ZEMEN INSURANCE SHARE COMPANY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE, 2022

2.8 Financial instruments - initial recognition and subsequent measurement

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

2.8.1 Financial assets

Initial recognition and measurement

All financial assets are recognised initially at fair value plus, in the case of financial assets not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial asset. Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Company commits to purchase or sell the asset.

Subsequent measurement

For purposes of subsequent measurement, the Company's financial assets are classified into two categories:

- Loans and receivables
- Available-for-sale financial investments

a) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial measurement, such financial assets are subsequently measured at amortised cost using the effective interest rate (EIR) method, less impairment. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included in interest and similar income in income statement. The losses arising from impairment are recognised in income statement in loan impairment charge.

The Company's loans and receivables comprise of Loans and receivables including insurance receivables, investment securities and other financial assets. Receivables arising from insurance contracts are also classified in this category and are reviewed for impairment as part of the impairment review of loans and receivables.

b) Available-for-sale (AFS) financial assets

AFS investments include equity investments. Equity investments classified as AFS are those which are neither classified as held-for-trading nor designated at fair value through profit or loss.

After initial measurement, AFS financial investments are subsequently measured at fair value with unrealised gains or losses recognised in other comprehensive income and credited in the AFS reserve until the investment is derecognised, at which time the cumulative gain or loss is recognised in other operating income, or the investment is determined to be impaired, when the cumulative loss is reclassified from the AFS reserve to income statement in impairment loss on financial instrument. Interest earned whilst holding AFS financial instruments is reported as interest and similar income using the EIR method. Unquoted equity securities whose fair value cannot be reliably measured are carried at cost.

'Day 1' profit or loss

When the transaction price differs from the fair value of other observable current market transactions in the same instrument or based on a valuation technique whose variables include only data from observable markets, the Company immediately recognises the difference between the transaction price and fair value (a 'Day 1' profit or loss) in 'Other operating income'.

In cases where fair value is determined using data which is not observable, the difference between the transaction price and model value is only recognised in the profit or loss when the inputs become observable, or when the instrument is derecognised.



**ZEMEN INSURANCE SHARE COMPANY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE, 2022**

Reclassification of financial assets

Reclassification is at the election of management, and is determined on an instrument by instrument basis. The Company does not reclassify any financial instrument into the fair value through profit or loss category after initial recognition.

For a financial asset reclassified out of the 'Available-for-sale' category, any previous gain or loss on that asset that has been recognised in equity is amortised to income statement over the remaining life of the investment using the EIR. Any difference between the new amortised cost and the expected cash flows is also amortised over the remaining life of the asset using the EIR. If the asset is subsequently determined to be impaired then the amount recorded in equity is reclassified to income statement.

Derecognition of financial assets

A financial asset (or, where applicable a part of a financial asset or part of a group of similar financial assets) is primarily derecognised (i.e. removed from the Company's statement of financial position) when:

- the rights to receive cash flows from the asset have expired, or
- the Company has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either
 - (a) the Company has transferred substantially all the risks and rewards of the asset, or
 - (b) the Company has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Company has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if and to what extent it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Company continues to recognise the transferred asset to the extent of the Company's continuing involvement. In that case, the Company also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Company has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Company could be required to repay.

Impairment of financial assets

The Company assesses at each reporting date, whether there is any objective evidence that a financial asset or a group of financial assets is impaired. An impairment exists if one or more events that has occurred since the initial recognition of the asset (an incurred 'loss event'), has an impact on the estimated future cash flows of the financial asset or the Company of financial assets that can be reliably estimated.

Evidence of impairment may include indications that the debtor or a group of debtors are experiencing significant financial difficulty, the probability that they will enter bankruptcy or other financial reorganisation, default or delinquency in interest or principal payments and where observable data indicates that there is measurable decrease in the estimated future cash flows, such as changes in arrears or economic conditions that correlate with defaults.

(i) Financial assets carried at amortised cost

For financial assets carried at amortised cost (such as loans and receivables), the Company first assesses individually whether objective evidence of impairment exists for financial assets that are individually significant, or collectively for financial assets that are not individually significant. If the Company determines that no objective evidence of impairment exists for an individually assessed financial asset, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is, or continues to be, recognised are not included in a collective assessment of impairment.

If there is objective evidence that an impairment loss has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future expected credit losses that have not yet been incurred). The carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is recognised in income statement. Interest income continues to be accrued on the reduced carrying amount and is accrued using the rate of interest used to discount the future cash flows for the purpose of measuring the impairment loss.



ZEMEN INSURANCE SHARE COMPANY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE, 2022

The interest income is recorded as part of 'Interest and similar income'. Loans together with the associated allowance are written off when there is no realistic prospect of future recovery and all collateral has been realised or has been transferred to the Company. If, in a subsequent year, the amount of the estimated impairment loss increases or decreases because of an event occurring after the impairment was recognised, the previously recognised impairment loss is increased or reduced by adjusting the allowance account. If a future write-off is later recovered, the recovery is credited to the 'loan impairment charge'.

The present value of the estimated future cash flows is discounted at the financial asset's original EIR. If a loan has a variable interest rate, the discount rate for measuring any impairment loss is the current EIR.

The calculation of the present value of the estimated future cash flows of a collateralised financial asset reflects the cash flows that may result from foreclosure less costs for obtaining and selling the collateral, whether or not foreclosure is probable.

For the purpose of a collective evaluation of impairment, financial assets are grouped on the basis of the Company's internal credit grading system, that considers credit risk characteristics such as asset type, industry, geographical location, collateral type, past-due status and other relevant factors.

Future cash flows on a group of financial assets that are collectively evaluated for impairment are estimated on the basis of historical loss experience for assets with credit risk characteristics similar to those in the Company.

Historical loss experience is adjusted on the basis of current observable data to reflect the effects of current conditions on which the historical loss experience is based and to remove the effects of conditions in the historical period that do not exist currently. Estimates of changes in future cash flows reflect, and are directionally consistent with, changes in related observable data from year to year (such as changes in unemployment rates, property prices, commodity prices, payment status, or other factors that are indicative of incurred losses in the Company and their magnitude). The methodology and assumptions used for estimating future cash flows are reviewed regularly to reduce any differences between loss estimates and actual loss experience.

(ii) Available-for-sale (AFS) financial assets

Available-for-sale financial assets are impaired if there is objective evidence of impairment, resulting from one or more loss events that occurred after initial recognition but before the reporting date, that have an impact on the future cash flows of the asset. In addition, an available-for-sale equity instrument is generally considered impaired if a significant or prolonged decline in the fair value of the instrument below its cost has occurred. Where an available-for-sale asset, which has been remeasured to fair value directly through equity, is impaired, the impairment loss is recognised in profit or loss. If any loss on the financial asset was previously recognised directly in equity as a reduction in fair value, the cumulative net loss that had been recognised in equity is transferred to profit or loss and is recognised as part of the impairment loss. The amount of the loss recognised in profit or loss is the difference between the acquisition cost and the current fair value, less any previously recognised impairment loss.

If, in a subsequent period, the amount relating to an impairment loss decreases and the decrease can be linked objectively to an event occurring after the impairment loss was recognised, where the instrument is a debt instrument, the impairment loss is reversed through profit or loss. An impairment loss in respect of an equity instrument classified as available-for-sale is not reversed through profit or loss but accounted for directly in equity.

2.8.2 Financial liabilities

Initial recognition and measurement

Financial liabilities are classified at initial recognition, as financial liabilities at fair value through profit or loss and other financial liabilities.

All financial liabilities are recognised initially at fair value and, in the case of other financial liabilities, net of directly attributable transaction costs. The Company's financial liabilities include insurance contract liabilities, insurance payables and other liabilities.



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Subsequent measurement

The measurement of financial liabilities depends on their classification, as described below:

a) Financial liabilities at amortised cost

These are financial liabilities issued by the Company, that are not designated at fair value through profit or loss but are classified as financial liabilities at amortised cost, where the substance of the contractual arrangement results in the Company having an obligation either to deliver cash or another financial asset to the holder, or to satisfy the obligation other than by the exchange of a fixed amount of cash or another financial asset for a fixed number of own equity shares.

After initial measurement, financial liabilities at amortised cost are subsequently measured at amortised cost using the EIR. Amortised cost is calculated by taking into account any discount or premium on the issue and costs that are an integral part of the EIR.

All financial liabilities of the Company are carried at amortised cost.

Derecognition of financial liabilities

Financial liabilities are derecognised when they have been redeemed or otherwise extinguished.

2.8.3 Offsetting financial instruments

Financial assets and liabilities are offset and the net amount reported in the statement of financial position where the Company has a legally enforceable right to offset the recognised amounts, and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously. The legal enforceable right must not be contingent on future events and must be enforceable in the normal course of business and in event of default, insolvency or bankruptcy of the Company or the counterparty.

2.8.4 Other assets

Other assets are generally defined as claims held against other entities for the future receipt of money or other benefits. The other assets in the Company's financial statements include: sundry debtors, staff debtors and deposits.

(a) Prepayments

Prepayments are payments made in advance for services to be enjoyed in future. The amount is initially capitalized in the reporting period in which the payment is made and subsequently amortised over the period in which the service is to be enjoyed.

(b) Other receivables

Other receivables are recognised upon the occurrence of event or transaction as they arise and cancelled when payment is received. The Company's other receivables are staff debtors and sundry debtors.

2.8.5 Cash and cash equivalents

Cash and cash equivalents comprise balances with less than three months' maturity from the date of acquisition, including cash in hand, deposits held at call with Banks and other short-term highly liquid investments with original maturities of three months or less.

For the purposes of the cash flow statement, cash and cash equivalents include cash in hand, cash at bank, short term deposit with banks.



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2.10 Insurance contracts

2.10.1 Classification

The Company issues contracts that underwrites risks individuals ,corporate and other entities wish to transfer to an insurer. These risks relates to property, personal accident,motor,liability,marine and other perils which may arises from an insured event. The company is therefore exposed to uncertainty surrounding the timing, frequency and severity of claims under insurance contracts.

2.10.2 Recognition and measurement

The company is engaged in the general insurance business and most of the risks it underwrites are insurance which claims are settled with in one year of the occurrence of the events giving rise to the claims. In accordance with IFRS 4 for insurance contracts, the company has continued to apply certain accounting policies which are applied in accordance with statutory accounting principle .

Short-term insurance contracts

These contracts are Accident and casualty and property insurance contracts.

Accident and Casualty insurance contracts protect the Company’s customers against the risk of causing harm to third parties as a result of their legitimate activities. The typical protection offered is designed for employers who become legally liable to pay compensation to injured employees (employers’ liability) and for individual and business customers who become liable to pay compensation to a third party for bodily harm or property damage (public liability).

Property insurance contracts mainly compensate the Company’s customers for damage suffered to their properties or for the value of property lost. Customers who undertake commercial activities on their premises could also receive compensation for the loss of earnings caused by the inability to use the insured properties in their business activities (business interruption cover).

For all these contracts, premiums are recognised as revenue (earned premiums) over the period of coverage. The portion of premium received on in-force contracts that relates to unexpired risks at the balance sheet date is reported as the unearned premium liability. Premiums are shown before deduction of commission and are gross of any taxes or duties levied on premiums.

Claims and loss adjustment expenses are charged to income as incurred based on the estimated liability for compensation owed to contract holders or third parties damaged by the contract holders. They include direct and indirect claims settlement costs and arise from events that have occurred up to the end of the reporting period even if they have not yet been reported to the Company. the Company does not discount its liabilities for unpaid claims . Liabilities for unpaid claims are estimated using the input of assessments for individual cases reported to the Company and statistical analyses for the claims incurred but not reported, and to estimate the expected ultimate cost of more complex claims that may be affected by external factors (such as court decisions).



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2.10.3 Reinsurance contracts held

Contracts entered into by the Company with reinsurers under which the Company is compensated for losses on one or more contracts issued by the Company and that meet the classification requirements for insurance contracts are classified as reinsurance contracts held. Contracts that do not meet these classification requirements are classified as financial assets. Insurance contracts entered into by the Company under which the contract holder is another insurer (inwards reinsurance) are included with insurance contracts.

The benefits to which the Company is entitled under its reinsurance contracts held are recognised as reinsurance assets. These assets consist of short-term balances due from reinsurers, as well as longer term receivables that are dependent on the expected claims and benefits arising under the related reinsured insurance contracts. Amounts recoverable from or due to reinsurers are measured consistently with the amounts associated with the reinsured insurance contracts and in accordance with the terms of each reinsurance contract. Reinsurance liabilities are primarily premiums payable for reinsurance contracts and are recognised as an expense when due.

In certain cases, a reinsurance contract is entered into retrospectively to reinsure a notified claim under the Company's property or casualty insurance contracts. Where the premium due to the reinsurer differs from the liability established by the Company for the related claim, the difference is amortised over the estimated remaining settlement period.

The Company assesses its reinsurance assets for impairment on a quarterly basis. If there is objective evidence that the reinsurance asset is impaired, the Company reduces the carrying amount of the reinsurance asset to its recoverable amount and recognises that impairment loss in the income statement. The Company gathers the objective evidence that a reinsurance asset is impaired using the same process adopted for financial assets held at amortised cost. The impairment loss is calculated following the same method used for these financial assets.

2.10.4 Receivables and payables related to insurance contracts and investment contracts

Receivables and payables are recognised when due. These include amounts due to and from agents, brokers and insurance contract holders. If there is objective evidence that the insurance receivable is impaired, the Company reduces the carrying amount of the insurance receivable accordingly and recognises that impairment loss in the income statement. The Company gathers the objective evidence that an insurance receivable is impaired using the same process adopted for loans and receivables.

The impairment loss is calculated under the same method used for these financial assets.

2.10.5 Salvage and subrogation reimbursements

Some insurance contracts permit the Company to sell (usually damaged) property acquired in the process of settling a claim. The Company may also have the right to pursue third parties for payment of some or all costs (for example, subrogation).

Salvage recoveries are used to reduce the claim expenses when the claim is settled.

2.11 Revenue recognition

a) Gross premiums

Gross premium is recognized at the point of attachment of risk to a policy before deducting cost of reinsurance cover. All written premium relating to risk for period not falling due within the accounting period is carried forward as unearned premium.

Unearned premiums are those proportions of premiums written in a year that relate to periods of risk after the reporting date. Unearned premiums are calculated using the 1/24th method as prescribed by Licensing and Supervision of Insurance Business Directive No SIB/38/2014. The proportion attributable to subsequent periods is deferred as a provision for unearned premiums.



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b) Reinsurance premiums

The company cedes reinsurance in the normal course of business with retention limit varying by line of business for the purpose of limiting its net loss potential. Gross general reinsurance premiums ceded comprise the total premiums payable for the whole cover provided by contracts entered into in the period and are recognised on the date on which the policy incepts. Premiums include any adjustments arising in the accounting period in respect of reinsurance contracts incepting in prior accounting periods.

Unearned reinsurance premiums are those proportions of premiums ceded in a year that relate to periods of risk after the reporting date. Unearned reinsurance premiums are deferred over the term of the underlying direct insurance policies for risks-attaching contracts and over the term of the reinsurance contract for losses-occurring contracts.

Reinsurance premiums and claims on the face of the statement of profit or loss have been presented as negative items within premiums and net benefits and claims, respectively, because this is consistent with how the business is managed.

c) Fees and commission income

Insurance contract policyholders are charged for policy administration services, surrenders and other contract fees. These fees are recognised as revenue over the period in which the related services are performed. If the fees are for services provided in future periods, then they are deferred and recognised over those future periods.

d) Investment income

Interest income is recognised in the statement of profit or loss as it accrues and is calculated by using the EIR method. Fees and commissions that are an integral part of the effective yield of the financial asset are recognised as an adjustment to the EIR of the instrument.

Investment income also includes dividends when the right to receive payment is established, which is generally when the shareholders approve and declare the dividend.

e) Dividend income

This is recognised when the company's right to receive the payment is established, which is generally when the shareholder approve and declare the dividend.

2.12 Gross benefits and claims

General insurance and health claims include all claims occurring during the year, whether reported or not, related internal and external claims handling costs that are directly related to the processing and settlement of claims, a reduction for the value of salvage and other recoveries, and any adjustments to claims outstanding from previous years.

2.13 Reinsurance claims

Reinsurance claims are recognised when the related gross insurance claim is recognised according to the terms of the relevant contract.

2.14 Employee benefits

The Company operates various post-employment schemes, including both defined benefit and defined contribution pension plans and post employment benefits.

(a) Wages, salaries and annual leave

Wages, salaries, bonuses, other contributions, paid annual leave and sick leave are accrued in the year in which the associated services are rendered by employees of the Company.



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(b) Defined contribution plan

The company operates two defined contribution retirement benefit schemes for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. In a defined contribution plan, the actuarial risk falls 'in substance' on the employee. They include;

- i) pension scheme in line with the provisions of Ethiopian pension of private organisation employees proclamation 715/2011. Funding under the scheme is 7% and 11% by employees and the Company respectively;

The company has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

The assets of this scheme are held in separate trustee administered funds, which are funded by contributions from both the employee and the company. The contributions are recognised as employee benefit expense in the profit or loss in the year they relate. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

(c) Defined benefit plan

The liability or asset recognised in the balance sheet in respect of defined benefit pension plans is the present value of the defined benefit obligation at the end of the reporting period less the fair value of plan assets. The defined benefit obligation is calculated using an assumption that Average turn over rate for employees who will serve the company less than five years of experiences by applying estimated percentage of 60% and those who will serve more than five years by taking 100 percentage point.

(d) Termination benefits

Termination benefits are payable to employees when employment is terminated by the Company before the normal retirement date, or whenever an employee accepts voluntary redundancy in exchange for these benefits. The Company recognizes termination benefits when it is demonstrably committed to either: terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal; or providing termination benefits as a result of an offer made to encourage voluntary redundancy.

(e) Profit-sharing and bonus plans

The Company recognises a liability and an expense for bonuses and profit-sharing based on a formula that takes into consideration the profit attributable to the company's shareholders after certain adjustments. the Company recognises a provision where contractually obliged or where there is a past practice that has created a constructive obligation.

2.15 Provisions

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. When the Company expects some or all of a provision to be reimbursed, for example, under an insurance contract, the reimbursement is recognised as a separate asset, but only when the reimbursement is virtually certain. The expense relating to a provision is presented in income statement net of any reimbursement.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, when appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as other operating expenses.

2.16 Share capital

Incremental costs directly attributable to the issue of new shares or options or to the acquisition of a business are shown in equity as a deduction, net of tax, from the proceeds. The excess of the issue price over the par value is recorded in the share premium reserve.

2.17 Dividends

Dividends are recorded in equity in the period in which they are declared. Any dividends declared after the end of the reporting period and before the financial statements are authorised for issue, are disclosed in the subsequent events note. The statutory accounting reports of the Company are the basis for profit distribution and other appropriations.



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2.18 Leases

Zemen shall periodically assesses the lease term for any changes as a result of options applied on extension or termination or modification of contracts. When conditions are met for the recognition of lease, the right to use asset and the liabilities shall be recognized. However Zemen may elect not to recognize leases when the term is short (less than 12 months) and leases for which the underlying asset is of a low value less than ETB 250,000

2.19 Income taxation

(a) Current income tax

The income tax expense or credit for the period is the tax payable on the current period's taxable income based on the applicable income tax rate adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and to unused tax losses.

The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the end of the reporting period in Ethiopia. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. It establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

(b) Deferred tax

Deferred tax is recognised on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. However, deferred tax liabilities are not recognised if they arise from the initial recognition of goodwill; deferred tax is not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss.

Deferred tax is determined using tax rates (and laws) that have been enacted or substantively enacted by the balance sheet date and are expected to apply when the related deferred tax asset is realised or the deferred tax liability is settled.

Deferred tax assets are recognised only to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when the deferred taxes assets and liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities where there is an intention to settle the balances on a net basis.

3 Significant accounting judgments, estimates and assumptions

The preparation of the Company's financial statements requires management to make judgments, estimates and assumptions that affect the reported amount of revenues, expenses, assets and liabilities, and the accompanying disclosures, as well as the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

Other disclosures relating to the Company's exposure to risks and uncertainties includes:

- Capital management Note 4.7
- Financial risk management and policies Note 4.3
- Sensitivity analyses disclosures Note 4.2

3.1 Judgments

In the process of applying the Company's accounting policies, management has made the following judgments, which have the most significant effect on the amounts recognised in the financial statements:



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3.2 Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below.

The Company based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances beyond the control of the Company. Such changes are reflected in the assumptions when they occur.

Non-life insurance (which comprises general insurance) contract liabilities

The liability for non-life insurance contracts is either based on current assumptions or on assumptions established at the inception of the contract, reflecting the best estimate at the time together with a margin for risk and adverse deviation, which reflect management's best current estimate of future cash flows

Liabilities arising from insurance contracts

Liabilities for unpaid claims are estimated on case by case basis. The reserves made for claims fluctuate based on the nature and severity of the claim reported. Claims incurred but not reported are determined using statistical analyses and the Company deem the reserves as adequate.

Fair value measurement of financial instruments

When the fair values of financial assets and financial liabilities recorded in the statement of financial position cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques including the discounted cash flow (DCF) model. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgment is required in establishing fair values. Judgments include considerations of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments. See Note 4.8.2 for further disclosures.

Income taxes

Uncertainties exist with respect to the interpretation of complex tax regulations, changes in tax laws, and the amount and timing of future taxable income. Given the long-term nature and complexity of existing contractual agreements, differences arising between the actual results and the assumptions made, or future changes to such assumptions, could necessitate future adjustments to tax income and expense already recorded. The amount of such provisions is based on various factors, such as experience of previous tax audits and differing interpretations of tax regulations by the taxable entity and the responsible tax authority.

Deferred tax assets are recognised for unused tax losses to the extent that it is probable that taxable profit will be available against which the losses can be utilised. Significant management judgment is required to determine the amount of deferred tax assets that can be recognised, based upon the likely timing and the level of future taxable profits together with future tax planning strategies.



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4 Insurance and financial risk management

4.1 Introduction

The Company's activities expose it to a variety of financial risks, including insurance risk, financial risk, credit risk, and interest rates risk. The Company's overall risk management programme focuses on the identification and management of risks and seeks to minimise potential adverse effects on its financial performance, by use of underwriting guidelines and capacity limits, reinsurance planning, credit policy governing the acceptance of clients, and defined criteria for the approval of intermediaries and reinsurers. Investment policies are in place, which help manage liquidity, and seek to maximise return within an acceptable level of interest rate risk.

The independent risk control process does not include business risks such as changes in the environment, technology and industry. The Company's policy is to monitor those business risks through the Company's strategic planning process.

4.1.1 Risk management structure

The Board of Directors (The Board) is responsible for the overall risk encountered by the Company. The Board is responsible to develop comprehensive risk management program and policies of the Company. The Board has an oversight role on the proper implementation of the Company's risk management program or policies. The Board monitors proper implementation policies through various reports.

The Senior Management has the overall responsibility for the proper execution and interpretation of the risk strategy and implementing principles, frameworks, policies and limits. It is also responsible for managing risk decisions and monitoring risk levels and deliberate on reports to the Board regarding risk management issues and give timely directions.

The Risk Management Unit is responsible for implementing and maintaining risk related procedures, independently assesses and monitor the level of risk assumed by the Company. Besides, the Risk Management Unit is responsible for monitoring compliance with risk principles, policies and limits across the Company. It carries out an assessment of risk on periodic basis to monitor the Company's overall risk, including monitoring the risk of exposures against limits and the assessment of risks of new products and structured transactions. Exceptions are reported, where necessary, to the Board's Risk Committee and the relevant actions are taken to address exceptions and any areas of weakness. The unit works closely with the Board Risk Committees to ensure that procedures are compliant with the overall framework. The unit is functionally responsible to the Board. The risk management has also reporting relationship with internal audit function. Internal audit function among others ensures the effectiveness of the risk management function periodically. Internal Audit Function discusses the results of its assessments with management, and reports its findings and recommendations to the Board Audit Committee.

The Company's Finance team is responsible for managing the financial assets, financial liabilities and the overall financial structure. It is also primarily responsible for the funding and liquidity risks of the Company.

4.1.2 Risk measurement and reporting systems

The Company's risks are measured using methods that reflect both the expected loss likely to arise in normal circumstances and unexpected losses, which are an estimate of the ultimate actual loss based on statistical model. The models make use of probabilities derived from historical experience, adjusted to reflect the economic environment.

Monitoring and controlling risks is primarily performed based on limits established by the Company. These limits reflect the business strategy and market environment of the Company as well as the level of risk that the Company is willing to accept, with additional emphasis on selected regions. In addition, the Company measures and monitor the overall risk bearing capacity in relation to the aggregate risk exposure across all risk types and activities.

4.1.3 Risk mitigation

The Company uses various risk mitigating techniques to reduce its risk to the level acceptable. Risk controls and mitigants, identified and approved for the Company, are documented for existing and new processes and systems.

Risk control processes are identified and discussed in the quarterly risk report of the Risk Committee meetings. Control processes are also regularly reviewed and changes agreed with the Board.



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4.2 Insurance risk

The principal risk the Company faces under insurance contracts is that the actual claims and benefit payments or the timing thereof, differ from expectations. This is influenced by the frequency of claims, severity of claims, actual benefits paid and subsequent development of long-term claims. Therefore, the objective of the Company is to ensure that sufficient reserves are available to cover these liabilities.

The risk exposure is mitigated by diversification across a large portfolio of insurance contracts and geographical areas. The variability of risks is also improved by careful selection and implementation of underwriting strategy guidelines, as well as the use of reinsurance arrangements. The Company purchases reinsurance as part of its risks mitigation programme. Reinsurance ceded is placed on both a proportional and non-proportional basis. The majority of proportional reinsurance is surplus reinsurance which is taken out to reduce the overall exposure of the Company to certain classes of business. Non-proportional reinsurance is primarily excess-of-loss reinsurance designed to mitigate the Company's net exposure to per risk and catastrophe losses. Retention limits for the excess-of-loss reinsurance vary by product line.

Amounts recoverable from reinsurers are estimated in a manner consistent with the outstanding claims provision and are in accordance with the reinsurance contracts. Although the Company has reinsurance arrangements, it is not relieved of its direct obligations to its policyholders and thus a credit exposure exists with respect to ceded insurance, to the extent that any reinsurer is unable to meet its obligations assumed under such reinsurance agreements. The Company's placement of reinsurance is diversified such that it is neither dependent on a single reinsurer nor are the operations of the Company substantially dependent upon any single reinsurance contract. There is no single counterparty exposure that exceeds 5% of total reinsurance assets at the reporting date.

Factors that aggravate insurance risk include lack of risk diversification in terms of type and amount of risk, geographical location and type of industry covered.

Key assumptions

Material judgment is required in determining the liabilities and in the choice of assumptions. Assumptions in use are based on past experience, current internal data, external market indices and benchmarks which reflect current observable market prices and other published information. Assumptions and prudent estimates are determined at the date of valuation and no credit is taken for possible beneficial effects of voluntary withdrawals. Assumptions are further evaluated on a continuous basis in order to ensure realistic and reasonable valuations.

Non- life insurance contracts

The Company principally issues the following types of general insurance contracts: Property insurance, Engineering insurance, Pecuniary insurance and Liability insurance. Risks under non-life insurance policies usually cover twelve months duration.

The table below sets out the concentration of non-life insurance contract liabilities by type of contract:

	<u>Gross liabilities</u>	<u>Reinsurance liabilities</u>	<u>Net liabilities</u>
30 June 2022			
Property insurance	65,289,999	18,707,107	46,582,892
Engineering insurance	948,230	560,117	388,113
Pecuniary insurance	8,128,823	7,699,419	429,404
Liability insurance	3,899,394	734,110	3,165,284
Total non life insurance	78,266,446	27,700,753	50,565,693
	<u>Gross liabilities</u>	<u>Reinsurance liabilities</u>	<u>Net liabilities</u>
30 June 2021			
Property insurance	17,006,930	7,607,580	9,399,350
Engineering insurance	291830	211,986	79844
Pecuniary insurance	4823827	4,734,670	89157
Liability insurance	720,542	230,973	489,569
Total non life insurance	22,843,129	12,785,209	10,057,920



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4.2 Financial risk

Financial instruments by category

The Company's financial assets are classified into the following measurement categories: Available-for-sale and loans and receivables and the financial liabilities are classified into other liabilities at amortised cost.

Financial instruments are classified in the statement of financial position in accordance with their legal form and substance.

The Company's classification of its financial assets is summarised in the table below:

	<u>Available-For-Sale</u>	<u>Loans and receivables</u>	<u>Total</u>
30 June 2022			
Financial assets			
Government securities	-	-	-
Unquoted investments	1,328,000	-	1,328,000
Other receivables	-	29,884,913	29,884,913
Loans and receivables to staff	-	210,792	210,792
Receivables arising out of reinsurance arrangements	-	-	-
Receivables arising out of direct insurance arrangements	-	-	-
Statutory deposits	-	20,908,500	20,908,500
Deposits with financial institutions and cash and bank balances	-	152,147,925	152,147,925
Total financial assets	1,328,000	203,152,130	204,480,130
Financial liabilities			
Creditors arising from reinsurance arrangements	-	21,835,829	21,835,829
Creditors arising out of direct insurance arrangements	-	60,384,624	60,384,624
Other payables	-	10,191,628	10,191,628
Total financial liabilities	-	92,412,081	92,412,081
30 June 2021			
Financial assets			
Government securities	-	-	-
Unquoted investments	1,282,000	-	1,282,000
Other receivables	-	15,577,205	15,577,205
Loans and receivables to staff	-	20,503	20,503
Receivables arising out of reinsurance arrangements	-	-	-
Receivables arising out of direct insurance arrangements	-	-	-
Statutory deposits	-	17,190,750	17,190,750
Deposits with financial institutions and cash and bank balances	-	104,051,372	104,051,372
Total financial assets	1,282,000	136,839,830	138,121,830
Financial liabilities			
Creditors arising from reinsurance arrangements	-	10,462,274	10,462,274
Creditors arising out of direct insurance arrangements	-	16,834,392	16,834,392
Other payables	-	7,473,224	7,473,224
Total financial liabilities	-	34,769,889	34,769,889



4.3 Credit risk

The Company has exposure to credit risk, which is the risk that a counterparty will be unable to pay amounts in full when due. Key areas where the Company is exposed to credit risk are:

- Receivables arising out of reinsurance arrangements; and
- Reinsurer's share of insurance liabilities.

Other areas where credit risk arises include cash and cash equivalents, statutory deposits, deposits with banks and other receivables.

Reinsurance is used to manage insurance risk. This does not, however, discharge the Company's liability as primary insurer. If a reinsurer fails to pay a claim for any reason, the Company remains liable for the payment to the policyholder. The credit worthiness of reinsurers is considered on an annual basis by reviewing their financial strength prior to finalization of any contract.

The exposure to individual counterparties is also managed by other mechanisms, such as the right to offset where counterparties are both debtors and creditors to the Company. Management information reported to the Board of directors includes details of provisions for impairment on loans and receivables and subsequent write offs. Internal audit makes regular reviews to assess the degree of compliance with the Company procedures on credit. Exposures to individual policyholders and groups of policyholders are collected within the ongoing monitoring of the controls associated with regulatory solvency. Where there exists significant exposure to individual policyholders, or homogenous groups of policyholders, a financial analysis equivalent to that conducted for reinsurers is carried out by the Company risk division.

4.4.1 Management of credit risk

Credit risk management is the process of controlling the impact of credit risk- related events on the company. Thus management involves identification, understanding and quantification of the degree of risks of loss and the consequent taking of appropriate measures. Obligors often appear both in the loan portfolio and as counterparties (and even if they don't, the factors driving the respective defaults appear in both), a proper analysis of credit risk often leads to having to consider the loan portfolio and the counterparty within the same analysis rather than being able to analyze those two separately and aggregating the results. This makes credit risk one of the most difficult and expensive to analyze, and it is important that key staff involved is aware of the difficulties and how to address them. The major risk that arises from a weakening of the credit portfolio is the impairment of the capital or liquidity. Therefore, the quality of an institution's credit portfolio contributes to the risks borne policy holders (liquidity) and shareholders (capital impairment).

4.4.2 Concentration of credit risk

The credit risk of the Company have been concentrated in the following key areas of activities.

(a) Credit concentration of a single counter party

There is a potential credit risk arising from the fact that banks may not settle time deposit on a timely basis.

4.4.3 Credit quality analysis

(a) Credit quality of cash and cash equivalents

The credit quality of cash and bank balances and short-term investments that were neither past due nor impaired at as 30 June 2022 are held in Ethiopian banks have been classified as non-rated as there are no credit rating agencies in Ethiopia.

(b) Credit quality of trade and other receivables



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4.4.4 Credit concentrations

The Company monitors concentrations of credit risk by sector, location and purpose. An analysis of concentrations of credit risk at 30 June 2022 presented as under. The Company concentrates all its financial assets in Ethiopia.

30 June 2022	Public enterprise	Private	Others	Total
Cash and bank balances	1,109,839	12,324,650	-	13,434,489
Investment securities				
- Available for sale	-	1,328,000	-	1,328,000
- Loans and receivables	-	138,713,436	-	138,713,436
Trade and other	-	5,561,929	-	5,561,929
Reinsurance assets	-	24,533,776	-	24,533,776
	1,109,839.00	182,461,791	-	183,571,630
	Public enterprise	Private	Others	Total
30 June 2021				
Cash and bank balances	2,369,000	10,024,857	-	12,393,857
Investment securities	-	-	-	-
- Available for sale	-	1,282,000.00	-	1,282,000
- Loans and receivables	-	91,657,515.00	-	91,657,515
Trade and other	-	3,842,345	-	3,842,345
Reinsurance assets	-	3,775,825	-	3,775,825
	2,369,000	110,582,542	-	112,951,542

4.5 Liquidity risk

Liquidity refers to the company's ability to meet its current obligations. Liquidity is a measure of the ability of a debtors to pay their debts as and when they fall due. It is usually expressed as a ratio or a percentage of current liabilities. Liquidity risk is the measure of probability that a company's cash resources will be insufficient to meet current or future cash needs.

4.5.1 Management of liquidity risk

The Finance and Investment Division is responsible to prepare and produce financial reports together with performance evaluation ratios and comparative statements on the basis of finance manual, standard reporting formats and regulatory body requirements, which include:

- Notifying regularly the cash position and the expected commitments of the company
- Proposing appropriate investment opportunities in line with insurance supervision directives.
- Liability settlements shall be undertaken on the basis of cash flow of the company
- Finance team will be responsible to report, monitor, evaluate and implement decisions affecting liquidity in line with the finance manual performance standards and reporting formats.

4.5.2 Measurement of liquidity risk

Liquidity risk is primarily measured as the ratio of current liability to liquid assets. It is expected that the ratio should at all times be less than or equal to 1.05 (105%) i.e. the maximum tolerance liquidity rate the company should keep on hand is one birr for one birr and five cents obligation or liability.

In addition, the Company should maintain at least 60% of admitted asset at bank deposits and treasury bills.



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4.5.3 Maturity analysis of financial liabilities

The table below analyses the Company's financial liabilities into relevant maturity groupings based on the remaining period at the statement of financial position date to the contractual maturity date. The cash flows presented are the undiscounted amounts to be settled in future.

	<u>0-1 year</u>	<u>1-3 years</u>	<u>3-5 years</u>	<u>Over 5 years</u>	<u>Total</u>
30 June 2022					
Insurance contract liabilities	60,384,624	-	-	-	60,384,624
Insurance payables	21,835,829	-	-	-	21,835,829
Other liabilities	3,926,222	-	-	-	3,926,222
Total financial liabilities	86,146,675	-	-	-	86,146,675

	<u>0-1 year</u>	<u>1-3 years</u>	<u>3-5 years</u>	<u>Over 5 years</u>	<u>Total</u>
30 June 2021					
Insurance contract liabilities	16,834,392	-	-	-	16,834,392
Insurance payables	10,462,274	-	-	-	10,462,274
Other liabilities	-	3,503,111	-	-	3,503,111
Total financial liabilities	27,296,666	3,503,111	-	-	30,799,777

4.6 Market risk

Market risk is the risk that the Company's earnings or capital, or its ability to meet business objectives, will be adversely affected by changes in the level or volatility of market rates or prices such as premium rates, interest rates, foreign exchange rates, equity prices, commodity prices and credit spreads. The main market risk arises from trading activities and equity investments. The Company is also exposed to interest rate risk in the banking books.

Investment risk is the risk that earnings for the Company arising from its insurance entities may be adversely impacted by changes in the value of investments and that the profile of investments may be inappropriate to match the profile of liabilities.

4.6.1 Management of market risk

Market risk is managed by the Marketing Division and Finance & Investment team subject to inputs from the Board of directors, to identify any adverse movement in the underlying variables.

4.6.2 Measurement of market risk

The principle adopted in the management of investments is to closely match assets to the nature and term of insurance liabilities where possible. Total capital held in each entity reflects the results of internal models of economic capital, and takes into account business growth plans, as well as the likelihood of not being able to demonstrate an appropriate level of solvency.

Market risk is measured on the basis of investment capital or need of the Company. Investment is made on evaluating the investee companies and the type of investment. Investment risk is measured on the basis of security of the investees, liquidity consideration, and interest rate offer, and investment period, rate of return and proposal documents.

Investment is not be made if the investee company does not fulfill the above noted measurement factors. Investments is also made with special guidelines of the Board of Directors of the Company



4.6.3 Monitoring of market risk

Market risk is monitored by performing regular asset liability matching exercises, monitoring market volatility, comparing actual performance with benchmark performance, and tracking errors and durations of fixed interest assets. Market risk is further monitored by measuring and comparing the actual risk exposure in terms of economic capital to an approved limit, based on a value-at-risk calculation. Hence, the Company has taken the following measures to ensure that market risk is adequately monitored.

- a) Equity investments are made often by conducting a thorough study and assessment,
- b) Equity investments are acquired from newly formed companies where they are collecting 50% of the total equity investment,
- c) Investment will not exceed in concentration more than 20% in one Company and the total amount will not exceed 10 million Birr,
- d) To adjust for price fluctuations, a revaluation of on-balance sheet assets will be carried every two years
- e) The risk profile of every investment is made after the closing of accounts every year and action is taken based on appropriate recommendations
- f) Technological related risks will be evaluated to see if the area of investment is prone to risks
- g) Every investment proposal need to be approved by Board of Directors,

(i) Interest rate risk

Interest rate risk is the risk that the value of a financial instrument will be affected by changes in market interest rates.

The Company's exposure to the risk of changes in market interest rates relates primarily to its financial obligations and financial assets with fixed interest rates. The Company's investment portfolio is comprised of Ethiopian government bonds and cash deposits.

The table below sets out information on the exposures to fixed and variable interest instruments.

30 June 2022	<u>Fixed</u>	<u>Non-interest bearing</u>	<u>Total</u>
Assets			
Cash and bank balances	13,434,489	-	13,434,489
Investment securities	140,041,436	-	140,041,436
Reinsurance assets	6,504,212	-	6,504,212
Total	159,980,137	-	159,980,137
Liabilities			
Insurance contract liabilities	-	60,384,624	60,384,624
Insurance payables	-	21,835,829	21,835,829
Other payables	-	3,926,222	3,926,222
Total	-	86,146,675	86,146,675
30 June 2021			
Assets			
Cash and bank balances	12,393,857	-	12,393,857
Investment securities	92,939,515	-	92,939,515
- Loans and receivables	-	-	-
Trade and other receivables	-	-	-
Reinsurance assets	3,775,825	-	3,775,825
Total	109,109,197	-	109,109,197
Liabilities			
Insurance contract liabilities	-	16,834,392	16,834,392
Insurance payables	-	10,462,274	10,462,274
Other payables	-	3,503,111	3,503,111
Total	-	30,799,777	30,799,777



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(ii) Foreign exchange risk

Foreign exchange risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate due to the changes in foreign exchange rates. The Company primarily transacts in Ethiopian Birr and its assets and liabilities are denominated in the same currency. The Company is therefore not exposed to currency risk.

4.7 Capital management

The Company's objectives when managing capital are to comply with the capital requirements set by the National Bank of Ethiopia, safeguard its ability to continue as a going concern, and to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business.

4.7.1 Margin of Solvency ratio

According to the Licensing and Supervision of Insurance Business Margin of Solvency (MOS) Directives No. SIB/45/2016 of the National Bank of Ethiopia, an insurer carrying on general business shall keep admitted capital amounting to the highest of 25% of its technical provisions, or 20% of the net written premiums in the last preceding financial year, or the minimum paid capital. An insurer carrying on long term insurance business shall keep admitted capital amounting to the higher of 10% of technical provisions or the minimum paid up capital.

MOS ratio is the excess of assets over liabilities maintained for general and long term insurance business. Admissible assets and liabilities stated below is in accordance with the MOS Directives No. SIB/ 45/ 2016.

	<u>30 June 2022</u>	<u>30 June 2021</u>
(A) Admissible assets		
Cash and cash equivalents	13,434,489	12,393,857
Investment securities	140,041,436	92,939,515
– Available for sale	-	-
- Loans and receivables	45,442,276	28,946,117
Debtors and prepayments	8,685,723	4,879,137
Deferred income tax	-	-
Property plant and equipment	19,965,963	15,917,139
	<u>227,569,887</u>	<u>155,075,765</u>
(B) Admissible liabilities		
Insurance contract liabilities	60,384,624	16,834,392
Insurance payables	21,835,829	10,462,274
Other payables	6,264,692	7,473,223
	<u>88,485,145</u>	<u>34,769,889</u>
(C) Excess (admitted capital)- (A-B)	<u>139,084,742</u>	<u>120,305,877</u>
(D) Net premium	10,057,918.71	153,748
(E) Technical provision	42,355,059	8,854,850
<u>Solvency Margin</u>		
(F) Limit of net premium i.e. 20% of net premium	2,011,584	30,750
(G) Limit of technical provision i.e. 25% of technical provision	10,588,765	2,213,713
(H) Minimum paid up capital	60,000,000	60,000,000

Since C, admitted capital > H - Positive Solvency Margin



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4.8.1 Financial instruments not measured at fair value

The following table summarises the carrying amounts of financial assets and liabilities at the reporting date by the level in the fair value hierarchy into which the fair value measurement is categorised. The amounts are based on the values recognised in the statement of financial position.

	<u>30 June 2022</u>		<u>30 June 2021</u>	
	amount	Fair value	amount	Fair value
Financial assets				
Cash and bank balances	13434489	13434489	12,393,857	12,393,857
Investment securities				
- Available for sale	1,328,000	1,328,000	1,282,000	1,282,000
- Loans and receivables	138,713,436	138,713,436	91,657,515	91,657,515
Trade and other receivables	12,066,141	12,066,141	7,618,170	7,618,170
Reinsurance assets	18,029,564	18,029,564	7,979,542	7,979,542
Total	183,571,630	183,571,630	120,931,084	120,931,084
Financial liabilities				
Insurance contract liabilities	60384624	60384624	16,834,392	16,834,392
Insurance payables	21,835,829	21835829	10,462,274	10,462,274
Other liabilities	10191627.74	10191627.74	10,976,334	10,976,334
Total	92,412,081	92,412,081	38,273,000	38,273,000

4.8.2 Fair value methods and assumptions

Trade receivables and other receivables are carried at cost net of provision for impairment. The estimated fair value represents the discounted amount of estimated future cash flows expected to be received. Expected cash flows are discounted at current market rates to determine fair value.

4.9 Offsetting financial assets and financial liabilities

There are no offsetting arrangements. Financial assets and liabilities are settled and disclosed on a gross basis.



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5 Net premiums

5.1 Gross premiums on insurance contracts

		30 June 2021
Motor	45,861,635	7,013,382
Carriers Liability	572,656	1,039
Marine	4,603,985	3,342,321
Bond	7,968,943	4,771,166
Engineering	948,230	291,830
Worker Compensation	952,279	104,556
Fire	4,107,018	1,775,759
GPA	2,047,136	1,091,062
Cash	55,745	50,936
Fidelity	104,135	1,725
Plate glass	9,130	6,373
Personal	-	93,310
Professional indemnity	1,219,138	371,774
Burglary	193,367	106,132
Public liability	16,676	-
Product liability	17,251	21,127
Travel health	1,121,394	222,046
PVT	8,061,953	3,189,522
Horticulture	405,775	389,069
Total gross premiums	78,266,447	22,843,129

5.2 Change in unearned premium

Change in insurance contract unearned premium provision	(34,433,726)	(14,595,533)
Change in unearned premium provision reinsurance share	9,677,515	7,429,664
	53,510,236	15,677,260

5.3 Premiums ceded to reinsurers

Motor ceded	4,409,170	1,438,188
Marine ceded	1,557,601	1,405,554
Bond ceded	7,686,386	4,734,506
Engineering ceded	560,117	211,986
Worker Compensation ceded	65,737	19863
Fire ceded	3,199,603	1,633,946
Cash ceded	6,331	12,716
Fidelity ceded	13,033	164
Plate glass ceded	456	319
Personal ceded	412,859	140,014
Professional indemnity ceded	641,139	211,058
Burglary ceded	97,951	48,490
liability ceded	27,234	52
PVT ceded	8,302,284	2,786,388
Travel ceded	720,852	141,965
Total premiums ceded to reinsurers	27,700,751	12,785,209

Net earned premium

25,809,485

2,892,051



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	Currency: Ethiopian Birr	30 June 2021
6 Commission income		
Reinsurance fee and commission income	6,449,914	1,440,921
Total commission income	6,449,914	1,440,921
7 a, Claims expenses		
7.1 Insurance claims and loss adjustment expenses:		
Gross benefits and claims paid	7,843,733	726,571
Change in insurance contract outstanding claims provision	6,824,954	1,794,366
Change in other technical provision (IBNR)	2,291,552	288,756
	16,960,239	2,809,693
7.2 Recoverable from reinsurance:		
Claims paid recoverable	1,116,916	174,706
Change in outstanding claims provision reinsurance share	372,507	542,124
Change in other technical provision (IBNR) reinsurance share	-	-
	1,489,423	716,830
Net claims and loss adjustment expense	15,470,816	2,092,863
8 Underwriting expenses		
Commission paid	2,992,905	899,334
Other acquisition cost	11,343,248	6,123,153
	14,336,154	7,022,487
9 Investment income		
Interest on saving account	601,029	701,540
Interest on time deposit	12,925,649	9,509,226
Dividend income	125,840	-
Interest on government bond	1,582,511	1,204,025
Total investment income	15,235,029	11,414,791
10 Other operating income		
Other income from service charge	32,681	23,996
Service fee from sales of share	49,863	-
	82,544	23,996
11 Other operating and administrative expenses		
Employee benefits expense (Note 11.1)	4,853,097	3,334,519
Rental expenses	229,160	329,430
Repair and maintenance	391,922	190,146
Advertising and publication	1,291,132	702,565
Communication	138,031	105,945
Printing and stationaries	510,196	266,837
Entertainment	91,569	25,671
Travelling and transportation expenses	37,558	24,915
Insurance	180,835	102,416
Office cleaning and supplies	174,950	142,433
Legal and professional fees	101,305	52,622
Board fees	945,000	857,500
Audit fees	56,925	61,750
Subscription and membership fees	262,668	26,733
Amortisation expense	2,135,884	1,889,803
Depreciation expense	2,378,404	1,228,676
Bank charges	508,102	350,259
Sundry expenses	943,541	633,030
	15,230,279	10,325,250



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		<u>30 June 2021</u>
11.1	Employee benefits expense	
	Salaries and wages	2,362,031
	Staff allowances	376,692
	Pension costs – Defined contribution plan	196,205
	Other staff expenses	399,591
		<u>3,334,519</u>
12	Company income and deferred tax	
12a	Provision for profit tax	
	Profit before tax	(3,668,843)
	Add: Depreciation for reporting purpose	-
	Severance	165,508
	penalty	26,671
		<u>192,179</u>
	Less: Depreciation for tax purpose	607,284
	Interest income taxed at source	11,414,792
	Amortization of preoperating expense	1,299,809
		<u>(13,321,885)</u>
	Taxable profit	(16,798,549)
	Provision for profit tax	-
12b	Current income tax liability	
	Charge for the year:	-
	Balance set off against withholding tax paid	(210,995)
	Balance at the end of the year	<u>(210,995)</u>

12c Deferred income tax

Deferred income tax assets are recognised only to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

The analysis of deferred tax assets/(liabilities) is as follows:

To be recovered after more than 12 months	8,865,257	5,529,679
To be recovered within 12 months	389,943	389,943
	<u>9,255,200</u>	<u>5,919,622</u>

Deferred income tax assets and liabilities, deferred income tax charge/(credit) in profit or loss ("p or l), in equity and other comprehensive income are attributable to the following items:

Deferred income tax assets/(liabilities):	<u>At 1 July 2021</u>	<u>Credit/ (charge) to profit or loss</u>	<u>30 June 2022</u>
Property, plant and equipment	(192,285)	(221,267)	(413,552)
Preoperating expense	1,010,272	(389,943)	620,329
Post employment benefit obligation	62,071	131,532	193,603
Tax losses charged to profit or loss	5,039,564	3,815,256	8,854,820
	<u>-</u>	<u>-</u>	<u>-</u>
Total deferred tax assets/(liabilities)	<u>5,919,622</u>	<u>3,335,578</u>	<u>9,255,200</u>
12d Intangible asset		<u>88,600</u>	<u>38,000</u>

12e Earnings Per Share

Earnings per share is calculated by dividing the profit for the year and the average number of ordinary shares issued during the year

Profit attributable to ordinary share holders(ETB)	2,539,723
Weighted average number of share out standing during the year	27,529
Basic and diluted earnings per ordinary share (ETB)	<u>92</u>



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Currency: Ethiopian Birr

13 Property, plant and equipment

	Partition work	Motor vehicles	Furniture fittings and Equipment	Computer and accessories	Total
Cost					
As at 1 July 2021	1,004,632	14,359,327	2,131,260	1,768,230	19,263,449
Additions	437,310	4,447,200	1,829,822	1,550,116	8,264,449
As at 30 June 2022	1,441,943	18,806,527	3,961,082	3,318,347	27,527,898
Accumulated depreciation					
As at 1 July 2021	80,623	927,266	166,285	207,161	1,381,335
Charge for the year	326,704	1,718,755	319,305	340,344	2,705,108
As at 30 June 2022	407,326	2,646,021	485,590	547,505	4,086,442
Net book value as at 1 July 2021	924,010	13,432,061	1,964,975	1,561,069	17,882,115
Net book value as at 30 June 2022	1,034,616	16,160,506	3,475,492	2,770,842	23,441,456

13.1 The right use of asset

	NBV as at 1 July 2021	Amortization	NBV as at 30 June 2022
Leased asset rent Noah BLDG	5,864,444	1,804,444	4,060,000
Leased asset rent Alem BLDG	6,784,425	1,809,180	4,975,245
	12,648,869	3,613,624	9,035,245

14 Investment

		30 June 2021
Zemen Bank	1,328,000	1,282,000
Time deposit	138,713,436	91,657,515
	140,041,436	92,939,515
14.1 Statutory deposits	20,908,500	17,190,750

The company acquires government bond bearing interest income of 8% per annum.
The interest bearing government bonds forms the mandatory statutory deposit in line with article 20 of insurance business proclamation 746/2012. The statutory deposit is calculated at 15% of the company's paid up capital

15.1 Receivables arising out of reinsurance arrangements

Gross reinsurance receivables	6,504,212	3,775,825
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15.2 Reinsurance share of technical reserves

	18,029,564.34	7,979,542.00
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At 30 June 2022, the Company conducted an impairment review of the reinsurance assets and recognised no impairment loss as the account perform well. The carrying amounts disclosed above in respect of the reinsurance of investment contracts approximate fair value at the reporting date.

During the year, the Company entered into reinsurance arrangements that resulted in profits on inception of 1,809,821.00.00(2021: 473,687.00). This profit has been reflected in the statement of profit or loss.

16 Other receivables

Trade debtors	1,403,365	310,733
Staff debtors	210,792	20,507
Prepayments	3,068,810	2,763,305
Sundry receivables	25,695	57,014
Accrued Interest Receivable	852,553	690,786
Dividend tax receivable	714	-
Gross amount	5,561,929	3,842,345

Maturity analysis

Current	4,682,967	3,094,545
Non-current	878,962	747,800
	5,561,929	3,842,345

16.1 Deferred acquisition cost

	3,123,794	1,036,796
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Currency: Ethiopian Birr

		30 June 2021
17	Cash and cash equivalents	
	Cash on hand	157,949
	Cash at bank	12,235,908
		12,393,857
	<i>Maturity analysis</i>	
	Current	12,393,621
	Non- current	236
		12,393,857
	For the purpose of the cash flow statement, cash and cash equivalents comprise of cash in hand, cash at bank, short term deposit with banks.	
	Cash and cash equivalents	12,393,857
	Deposits with financial institutions	-
		12,393,857
18	Insurance contract liabilities	
	Outstanding claims	1,794,366
	Provision for unearned premium	14,750,629
	Other technical provision	289,397
	Total insurance liabilities, gross	16,834,392
	<i>Maturity analysis</i>	
	Current	16,834,392
	Non- current	-
		16,834,392
18	The gross claims reported, the loss adjustment expenses liabilities and the liability for claims incurred but not reported are net of expected recoveries from salvage and subrogation. The amounts for salvage and subrogation at the end of years are not material. Movements in insurance liabilities and reinsurance assets These provisions represent the liability for insurance contracts for which the Company's obligations are not expired at year-end.	
19	Creditors arising from reinsurance arrangements	
	Due to re-insurers	10,462,274
	The carrying amounts disclosed above approximate fair value at the reporting date. All amounts payable on direct insurance business and assumed reinsurance business are payable within one year.	
20	Other payables	
	Other financial liabilities	
	Trade creditors	-
	Accruals	51,750
	Sundry payables	4,859,664
	Directors remuneration	547,878
	Dividend payable	1,930,678
	Tax payables	-
	Employee benefit	-
	Other payables	-
	Office rent(Lease payable)	3,503,111
	Provident fund	83,254
		10,976,335
	<i>Maturity analysis</i>	
	Current	7,473,224
	Non- current	3,503,111
		10,976,335



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**Currency:
Ethiopian**

21 Ordinary share capital

		30 June 2021
Authorized		
30000 ordinary shares of Birr 5000 each	150,000,000	150,000,000
Issued and fully paid:		
28,671 Ordinary shares of Birr 5000 each	143,355,000	131,075,000
Share premium	-	-

Share premium represents the excess of contributions received over the nominal value of shares issued.

22 Retained earnings

At the beginning of the year	1,104,175	15,106,219
Profit/ (loss) for the year(net of legal reserve)	2,158,765	(3,668,841)
Adjustment	(484)	-
Dividend declared and paid 2019	-	(4,337,719)
Transfer of dividend to capital	-	(10,512,572)
Deferred tax asset(Note 12c)	3,335,578	4,517,088
At the end of the Year	6,598,034	1,104,175

23 General reserve

General reserve at the beginning of the year	-	-
Net gain on Available for sale financial assets	-	-
At the end of the year	-	-



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Currency: Ethiopian Birr

		30 June 2021
24 Legal reserve		
At the beginning of the year	2,748,524	2,748,524
Transfer (from) / to retained earnings	380,958	-
	3,129,482	2,748,524
25 Cash generated from operating activities		
Profit before tax	2,539,723	(3,668,841)
Change in fair value of equity investments		-
Investment of equities	-	
Gain from sale of fixed assets	-	
Adjustments for non- cash items:		
Depreciation of property, plant and equipment	2,705,108	1,309,299
Depreciation of investment property	-	-
Amortisation of intangible assets	-	-
Provision for Staff cost	-	-
Impairment on loans and advances to customers	-	-
Other receivable on recognition of salvage property	-	-
Directors remuneration	-	-
Movements in statement of financial position items:		
Increase in debtors and prepayments	(1,719,584)	1,646,209
With holding tax paid	(460,702)	(210,495)
Increase (decrease) in Deferred acquisition costs	(2,086,998)	(1,036,796)
Decrease (increase) in amount due from reinsurer	(2,728,387)	(3,768,070)
Increase in insurance contracts	11,373,555	10,454,182
Increase(decrease) in defferred commission income	1,943,995	2,657,031
Increase /Decrease/ in reinsurance asset	(10,050,022)	(7,979,542)
Increase in retirement benefit obligation		317,333
Increase in creditor arising from reinsurance arrangement	43,550,232	16,678,654
Increase in trade and other payables	(784,707)	5,262,036
	44,282,213	21,661,000

In the statement of cash flows, profit on sale of property, plant and equipment comprise

Proceeds on disposal	-	-
Net book value of property, plant and equipment disposed	-	-
	-	-
Gain/(loss) on sale of property, plant and equipment	-	-



**ZEMEN INSURANCE SHARE COMPANY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE, 2022**

**ZEMEN INSURANCE SHARE COMPANY
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE, 2022**

Currency: Ethiopian Birr

26 Related party transactions

A number of transactions were entered into with related parties in the normal course of business. These are disclosed as follows:

Key management compensation

Key management has been determined to be the members of the Board of Directors and the Executive Management of the Company. The compensation paid or payable to key management for is shown. There were no sales or purchase of goods and services between the Company and key management personnel as at 30 June 2021.

		30 June 2021
Salaries and other short-term employee benefits	2,669,790	2,731,836
Post-employment benefits	-	
Representation allowance	218,026	241,248
Other expenses(Board allowance)	945,000	857,500
	3,832,816	3,830,584

27 Directors and employees

i) The average number of persons (excluding directors) employed by the Company during the year was as

	30 June 2022	30 June 2021
	Number	Number
Permanent	80	44
Contract	10	2
Outsourced	4	-
	94	46

ii) The table below shows the number of employees (excluding directors), emoluments in the year and were within the bands stated.

Birr		
Less than 10,000	57	25
10,000 - 30,000	32	19
30,001 - 50,000	4	2
50,001 - 100,000	1	-
Above 100,000	-	-
	94	46

28 Contingent liabilities

The Company's contingent liabilities as at the date of this report. (30 June 2022 Nil).

29 Commitments

The company has no commitments, not provided for in these financial statement as at the date of this report.
(30June 2022 Nil)



**ZEMEN INSURANCE SHARE COMPANY
 NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE, 2022**

**ZEMEN INSURANCE SHARE COMPANY
 NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE, 2022**

30 Operating lease commitments - Company as lessee

The Company leases offices under non-cancellable operating lease agreements. The lease terms are between four and five years, and majority of these lease agreements are renewable at the end of each lease period at market rate.

The future aggregate minimum lease payments under non-cancellable operating leases are as follows:

No later than 1 year	3,926,222.00	-
Later than 1 year and no later than 2 years		3,503,111.00
Later than 2 years but not later than 5 years	-	-

31 Events after reporting period

In the opinion of the Directors, there were no significant post balance sheet events which could have a material effect on the state of affairs of the Company as at 30 June 2022 and on the profit for the period ended on that date, which have not been adequately provided for or disclosed.



BRANCH NETWORK			
No	Branches	Address	Telephone
1	Head Office Branch	Bole, Noah Real State-Boston Building	0944173675 /0116686274
2	Kasanchise Branch	Kazanchis,Genet Bld-Near to Zemen Bank	0966295960 /0115573683
3	Mexico Branch	Mexico, Kassa Grand Mall-In front of Genet Hotel	0964403660/ 0115584739
4	Megenagna Branch	Megenagna, Amare Abraham & Family Building, Ground Floor	0987015357 /0116686432
5	Kality Branch	Kality, Wehalimat Admas University College, Ground Floor	0987035657 /0114626391
6	Lideta Branch	Dashen Building, In front of St. Lideta Church	0988803127 /0115621022
7	Tewodros Branch	Piassa, Haron Tower 3rd Floor	0970076945/0111718180
8	Bekelobet Branch	Garad Commercial Building, Saris Road	0988803535 /0114705468
9	Jemo Branch	Jemo Road, Afran Building	0988803043 /0114701293
10	Addisu Gebeya Branch	Michael Building, NOC Gas Station	0988803557 /0111547336
11	Bole Medhanialm Branch	Bole Medhanialem Road, Abrams Building	0988803481 /0116687132
12	CMC Branch	Luel Building, Near to Michael Church	0988803559 /0116671914
13	Merkato Branch	Dubai Tera Merkato, Meseret Hiwot Building	0988803472 /0112733789
14	Gofa Branch	Ayalew Building, In front of Sofian Mall	0988803469 /0114702687
15	22 Wehalimat	In front of Karamara police station	0988803470 /0116355051
16	Hawasa Branch	Hawassa Piazza Pina Hotel, Ground Floor, Next to Ker-Awud International Hotel	0987025657 /0462127365
17	Adama Branch	German City Mall, Around Derartu Square	0228127645
18	Bahir Dar Branch	Bahiradr, New Building, In front of New Bus Station	0966856878/ 0583205615

MAJOR EVENTS



Partial View of the 2nd Annual General Meeting



Board of Directors Election Process



2nd Round Sales Agent Training Graduates



IT Project Team on Progress



**Zemen Insurance Staff Participating in the 2021
Great Ethiopian Run**

Classes Of Insurance Underwritten By ZISC



Property Insurances

Includes

- ✓ Motor Insurance with Additional Covers
- ✓ Fire Insurance with Allied (additional) covers
- ✓ Consequential Loss / Business Interruption
- ✓ Burglary and House Breaking Insurance
- ✓ Plate Glass
- ✓ Other Tailor Made Policies based on your interest and demand



Personal Insurance

Includes

- ✓ Personal Accident (Individual/ Group)
- ✓ Workmen's Compensation
- ✓ Travel Insurance
- ✓ Combined Accident Insurance (Personal accident and Workmen's Compensation)
- ✓ Other Tailor Made Policies based on your interest and demand



Marine Insurance

Includes

- ✓ Marine Insurance for Sea and air carriage
- ✓ Inland Transit (Pure, Wider and All Risk)



Liability Insurances

Includes

- ✓ Professional Liability (PI)
- ✓ Public Liability
- ✓ Product Liability
- ✓ General Liability
- ✓ Commercial Liability
- ✓ Personal Liability



Engineering Insurance

Includes

- ✓ Contractors Plant and Machinery (CPM)
- ✓ Contractors All Risk (CAR)
- ✓ Erection All Risk (EAR)
- ✓ Electronic Equipment Insurance (EEI)
- ✓ Machinery Breakdown (MB)
- ✓ Boiler and Other Pressure Vessels
- ✓ Consequential Losses
 - a) Machinery Loss of Profit
 - b) Deterioration of Stock
 - c) Advance Loss of Profit



Pecuniary Insurance

Includes

- ✓ Money
- ✓ Fidelity
- ✓ Combined (Money and Fidelity)
- ✓ Bonds
 - A) Performance bond
 - B) Advance bond
 - C) Supply bond
 - D) Maintenance bond
 - E) Retention bond
 - F) Bid bond
 - G) Customs bond



All Risks insurance